



The Marvin D. Halladay Memorial Education Award

The **Marvin D. Halladay Memorial Education Award** is presented each year to the individual who completes the **Public Works Leadership Development Program (PWLDP)** with the highest overall average. The recipient is chosen from a group of his/her peers who are continuing their public works training and professional development and therefore contributing to growth within their respective organizations and the communities they serve.



Marvin D. Halladay

Mr. Halladay was Road Supervisor for East Garafraxa Township and a long time AORS member serving as the Dufferin Caledon Road Supervisors Association representative on the Board of Directors. Marvin believed in the value of a comprehensive training, continuing education and credentialing system for Ontario public works staff. He was a dedicated Municipal employee who enthusiastically volunteered his personal time to AORS including the Education Committee (chair) and the Certification Board. His commitment and professionalism helped AORS achieve its corporate strategic goals, vision and mission to support and promote our Local Associations and the public works industry.

AORS Public Works Leadership Development Program (PWLDP)

To be successful, local municipal operations require experienced, highly trained professional managers who can efficiently execute the corporate blueprint. Strong, committed leadership at all organizational levels ensures the focused development and delivery of essential community services.

The PWLDP is designed to challenge and enhance individual management and leadership skills. This eight (8) module program – mandatory for the AORS Certified Road Supervisor (CRS) accreditation - provides actionable learning that translates into personal and professional growth and sustainable corporate results.

Eligibility & Selection Criterion

Each year, any person (member or non-member) who successfully completes the AORS Public Works Leadership Development Program is considered for this award. The AORS Education Committee selects the winner based on the highest overall average over all eight PWLDP modules, from among all those who completed the program that year.

Presentation - The award will be presented at the AORS Annual General Membership meeting and/or at the recipient's Local Association meeting or Municipality.