Heavy Equipment Operator & Labourer – Public Works
Temporary Full Time
(Seasonal Fall/Winter)

This posting is open until filled

This position primarily operates heavy equipment as part of winter operations keeping the roads safe for commuters and the community in general (e.g., plowing winter roads, cleaning roads) by meeting legislated standards. The Township's road network includes 108 km of gravel roads, 38 km of paved roads and no sidewalks.

Assessments will continue on an ongoing basis until the position is filled.

Test will be based on your resume, and include your ability to operate a 13-speed manual transmission tandem truck with a wing and plow attachment

Candidates that pass the assessment, will proceed to the interview stage.

Job Duties and Responsibilities:

This position has scheduled shifts after hours, evenings, weekends and public holidays.

- Performing winter road snow plowing operations, using snow equipment attachments.
- Loading sand and salt onto vehicles
- Conducting road patrols inspecting winter road conditions, remove debris as needed
- Excavating and maintaining roadside ditches and culverts to ensure drainage
- Clearing trees, brush and roadside vegetation
- Responding to emergency calls received from police, utilities and the public
- Assisting in the closure of roads
- Cleaning equipment and shop

Qualifications:

Minimum Requirements:
1. Ontario DZ License with clean Drivers & CVOR abstract.
2. Minimum two-years' experience operating a 13-speed manual transmission tandem truck
3. Physically able to lift and move equipment/objects weighing up to 50lbs safely and repeatedly

The successful candidate will be asked for the following:
- Proof of your authorization to work in Canada.
- Verification of your current and valid certificate(s) and/or educational qualifications.
- Ontario Driver's License abstract.
- Criminal Record Check.

Compensation 2026 Rates depends on your experience:

- $27.72 – 32.63 per hour
- Vacation is paid out at 4% of gross earnings.

Hours of Work: 40 hours per week + overtime, scheduled shifts include early mornings, afternoons, evenings, weekends and public holidays.

On-Call: This position is required to be on a rotating paid on-call basis once every 4-weeks to be able to respond to after-hours/weekends road-related hazards.

Location and Environment: Township Public Works Yard (13th Line, Marsville)

Deadline: Open until filled.

Please email a cover letter and resume to**: employment@eastgarafraxa.ca**

The Township of East Garafraxa is an equal opportunity employer. If you require any accommodation at any point during the application and hiring process, please contact our office. Any information received relating to accommodation will be addressed confidentially.

We thank all applicants; however, only those selected for an interview will be contacted.