Roads Maintenance Worker

Reporting to the Supervisor of Operations through the Working Foreperson - Roads Operations and Maintenance, the Roads Maintenance Worker is accountable for effectively conducting and completing day to day work assignments in the field. In order to ensure safe roadway conditions, functioning road related infrastructure (pavement, sidewalks, catch basins and storm sewers, streetlights, pavement markings and signs etc.) and overall appearance, this position is responsible for providing seasonal maintenance functions and supporting various contracted services programs as required. This position provides winter control support, to meet legislative requirements, with the primary role being the plowing and salting of municipal roads.

Job Duties Include

The responsibilities and duties of this position includes but is not limited to:

- Perform assigned tasks using manual or mechanical means as assigned/required such as, but not limited to, pothole repair, sign install/repair, line painting, shoulder drop offs, manholes/catch basin and other storm sewer infrastructure repairs, fence repair, sod repair, sidewalk trip hazard removal/repair, surface discontinuity repair, power and hand sweeping of infrastructure, install and maintain asphalt pavement markings, roadside mowing, roadside protection repair, litter and illegal dumping removal; storm pond maintenance;
- Perform scheduled inspection of roadway and supporting infrastructure in order to comply with the Ontario Maintenance Standards and Town of Ajax Service Level objectives and other guiding legislation and processes;
- Support various seasonal contracted services retained by the Town by providing contract inspection and direction for various maintenance functions including Capital programs from time to time;
- Perform a variety of maintenance functions during the winter control season such as, but not limited to patrol, snow clearing and salting of roads, sidewalks, trails and parking lots;
- Safely, competently and efficiently operate small to heavy duty construction, maintenance and inspection equipment with and without attachments such as, but not limited to; pick- up trucks, stake trucks, single axle dump truck or greater (with plow and wing), tractor backhoe, road grader, wheel loaders, tractors, full size sweepers, mini and rotary sweepers, paint machine and trackless type equipment;
- Safely, competently and efficiently operate small to large motorized and non-motorized hand tools such as, but not limited to, hedge trimmers, jack hammers and litter pickers;
- Other duties as may be assigned including supporting other Sections and Departments workplans, corporate functions and events, winter programs.

Qualifications/Skills:

- Successful completion of a Secondary School diploma or equivalent approved combination of education and experience;
- Current DZ driver's license with a clean driver's abstract;
- Minimum 2 years of demonstrated experience in roadway construction or municipal roadway maintenance including operating small to heavy duty equipment and other equipment associated with road construction and maintenance or an approved combination of;
- Minimum of 3 years of demonstrated experience using various construction materials, techniques, processes and practices as they relate to municipal road infrastructure repairs;
- Minimum of 2 seasons of winter control experience relating to the plowing and salting of municipal roads (operating a single axle truck or greater with a plow, wing and salter attached);
- Demonstrated ability to competently and safely operate small to heavy road construction and maintenance equipment effectively and efficiently;
- Demonstrate good working knowledge of a wide range of infrastructure and building construction repair materials and methods including, but not limited to: asphalt, concrete, storm sewer systems, various fencing configurations, interlocking brick installation and storm ponds;
- Demonstrated ability to interpret utility locates and develop and implement traffic control plans;
- Demonstrated understanding of various applicable Legislations, Acts (i.e. Occupational Health & Safety Act, Highway Traffic Act and Ontario Traffic Manual Book 7) and Town Policies;
- Good ability to communicate effectively and professionally with others in person;
- Good organizational skills with the ability to adapt well to changing priorities;
- Must be able to meet the physical demands of the position under adverse weather and site conditions;
- Upon being hired, able to provide a current criminal record check that is satisfactory to the Town.

What is offered to staff

- **Compensation**: $36.29- $38.98 per hour
- **Vacancy**: This current vacancy is for 2 vacant positions.
- **Hours of Work**: This is a unionized position that works a 40-hour work week. The hours of work are Monday to Friday from 7:30 a.m. to 4:00 p.m. and are in accordance with Schedule A of the Collective Agreement. As this position assists with winter control activities, the incumbent is required to be available for winter control standby from mid-November to mid-April each year.
- **Benefits:** The Town offers full-time staff a comprehensive benefit package with paid sick and vacation leave; Parental Leave Top-up; Employee & Family Service Program; Health & Wellness Program, Town of Ajax Fitness Centre membership; plus a defined benefits pension (OMERS pension).

How to Apply

To learn more about this exciting opportunity, go to www.ajax.ca and apply today!

Equal Opportunity Employer

The Town of Ajax is committed to employment equity and building a workplace where all employees feel valued, respected and supported. We welcome applications from candidates of all backgrounds, especially those who have been historically excluded, including Black and Indigenous people, racialized communities, disabled persons, 2SLGBTQIA+ individuals, and others facing systemic inequities. If selected for an interview, you will be provided with an opportunity to indicate your access needs. We are committed to ensuring an accessible and respectful hiring process.