



Guide to CRS Levels

ELIGIBILITY:

The CRS program is widely recognized and highly successful. Over 1600+ designations have been awarded to Road Supervisors throughout Ontario. A combination of education, experience, and continuing professional development is required to earn the credential.

If you are an employee within the public sector hired to supervise core infrastructure/road related duties, you may make application to the AORS Certification Board for the CRS designation.

Eligibility for the CRS certification program has been broadened from municipal employees to public sector employees or contracted individuals (i.e. area maintenance contractors) who supervise road-related duties. This change acknowledges the alternative core infrastructure service delivery approaches taken by municipalities, the province and related government agencies.

A QUICK GUIDE TO CRS LEVELS

1. Associate Road Supervisor has:

Successfully completed T.J. Mahony Road School courses (Construction & Maintenance) OR

Three (3) years of significant roads related supervisory experience but has not completed T.J. Mahony Road School courses.

2. Certified Road Supervisor (CRS) has:

Successfully completed both sections of T.J. Mahony Road School (Construction & Maintenance) OR successfully taken the challenge exam through AORS; AND

Successfully completed the PWLDP modules (minimum passing grade 70%) - Local Government, Leadership and Supervision & Customer Service; AND

A minimum of three (3) years significant roads related supervisory experience.

3. Certified Road Supervisor - Intermediate (CRS-I) has:

Satisfied the CRS requirements; AND

Successfully completed two mandatory C.S. Anderson School Courses – Managing Human Resources OR Effective Management; AND

Successfully completed Municipal Health and Safety OR 4-Day Basic Certification Program including Part 2 Workplace Specific (e.g. WSIB); AND

Successfully completed one approved intermediate specialized course of your choice; AND

Successfully completed the PWLDP modules (minimum passing grade 70%) – Financial Management & Talent Management; AND

A minimum of five (5) years significant roads related supervisory experience.

4. Certified Road Supervisor – Senior (CRS-S) has:

Satisfied the CRS and CRS-I requirements; AND

Successfully completed mandatory course – Basic Report Writing & Presentation Skills (C.S. Anderson Road School); AND

Successfully completed the PWLDP modules (minimum passing grade 70%) - Process Management, Continuous Improvement & Communications; AND

Successfully completed two other approved Senior Technical/Management courses of your choice; AND

A minimum of seven (7) years significant roads related supervisory experience.

THE CHALLENGE EXAM

If you possess a minimum three years of roads related supervisory experience and have the specified theoretical knowledge (but not the T.J. Mahony courses), you may apply to the Certification Board to write the challenge exam.

FEES: New Certification Application for an AORS Member - \$340 plus HST

New Certification Application for a Non-Member - \$370 plus HST

Reclassification Application Fee - \$125 plus HST

Challenge Exam - \$445 plus HST

Certificate Replacement - \$90 plus HST

Certification Reinstatement Fee - \$630 plus HST

REINSTATEMENT POLICY: For those who cancelled their membership within one to three years, there is a reinstatement fee of \$711.90 (\$630 + \$81.90 HST). For those who have been removed from the program for over three years, the candidate must reapply in the Certification Program.