ASSOCIATION OF ONTARIO ROAD SUPERVISORS

*PROMOTING **KNOWLEDGE**. PURSUING **EXCELLENCE**.*

Guide to CRS Levels

ELIGIBILITY:

The CRS program is widely recognized and highly successful. Over 2000+ designations have been awarded to Road Supervisors throughout Ontario. A combination of education, experience, and continuing professional development is required to earn the credential.

If you are an employee within the public sector hired to supervise core infrastructure/road related duties, you may make application to the AORS Certification Board for the CRS designation.

Eligibility for the CRS certification program has been broadened from municipal employees to public sector employees or contracted individuals (i.e. area maintenance contractors) who supervise road-related duties. This change acknowledges the alternative core infrastructure service delivery approaches taken by municipalities, the province and related government agencies.

A QUICK GUIDE TO CRS LEVELS

1. Associate Road Supervisor has:

Successfully completed T.J. Mahony Road School courses (Construction & Maintenance) OR
Three (3) years of significant roads related supervisory experience but has not completed T.J. Mahony Road School courses.

2. Certified Road Supervisor (CRS) has:

Successfully completed both sections of T.J. Mahony Road School (Construction & Maintenance) OR successfully taken the challenge exam through AORS; AND
Successfully completed the PWLDP modules (minimum passing grade 70%) - Local Government, Leadership and Supervision & Customer Service; AND
A minimum of three (3) years significant roads related supervisory experience.

3. Certified Road Supervisor - Intermediate (CRS-I) has:

Satisfied the CRS requirements; AND
Successfully completed two mandatory C.S. Anderson School Courses – Managing Human Resources OR Effective Management; AND
Successfully completed Municipal Health and Safety OR 4-Day Basic Certification Program including Part 2 Workplace Specific (e.g. WSIB); AND
Successfully completed one approved intermediate specialized course of your choice; AND
Successfully completed the PWLDP modules (minimum passing grade 70%) – Financial Management & Talent Management; AND
A minimum of five (5) years significant roads related supervisory experience.

4. Certified Road Supervisor – Senior (CRS-S) has:

Satisfied the CRS and CRS-I requirements; AND
Successfully completed mandatory course – Basic Report Writing & Presentation Skills (C.S. Anderson Road School); AND
Successfully completed the PWLDP modules (minimum passing grade 70%) - Process Management, Continuous Improvement & Communications; AND
Successfully completed two other approved Senior Technical/Management courses of your choice; AND
A minimum of seven (7) years significant roads related supervisory experience.

FEES:

New Certification Application for an AORS Member - $340 plus HST
New Certification Application for a Non-Member - $370 plus HST
Reclassification Application Fee - $125 plus HST
Certificate Replacement - $90 plus HST
Certification Reinstatement Fee - $630 plus HST

REINSTATEMENT POLICY: For those who cancelled their membership within one to three years, there is a reinstatement fee of $711.90 ($630 + $81.90 HST). For those who have been removed from the program for over three years, the candidate must reapply in the Certification Program.