



THE CORPORATION OF THE TOWNSHIP OF NORWICH

Employment Opportunity

Public Works Equipment Operator

Full Time Unionized Position

The Township of Norwich with a population of 11,151 is one of five rural Townships within the County of Oxford. The municipality is seeking a full time Public Works Equipment Operator. This is a unionized position with a Collective Agreement between the Township of Norwich and CUPE Local 1589. The start rate of pay will be \$23.16 per hour, which will increase to \$26.57 per hour after six months, as per the Collective Agreement. Included are employee benefits and participation of a pension plan through OMERS. This position will be day/shift work; including evenings and weekends.

QUALIFICATIONS must include the following:

- Grade 12 or equivalent
- Must possess and maintain a valid class DZ or AZ Ontario Driver's Licence
- Minimum one (1) year experience in the operation of heavy trucks and equipment for the purpose of winter and summer maintenance
- Minimum one (1) year experience in the maintenance of dump trucks and heavy equipment
- Previous construction/equipment operator experience
- Excavator experience would be considered an asset
- Arc and mig welding experience an asset
- Candidates may be tested on their skills

Please view a detailed job description which is available on our website at www.norwich.ca or upon request.

Applicants must indicate how they meet the minimum qualifications in their resume. Please submit your cover letter and resume in confidence **by 4:00 p.m. Thursday, October 13th, 2022** to:

Mary Winegarden, Human Resources Coordinator
Township of Norwich, 285767 Airport Road, Norwich, ON N0J 1P0
Phone # 519/468-2410 Ext. 225, E-Mail: mwinegarden@norwich.ca

We thank all applicants for their interest, however, only those being considered for an interview will be contacted. Personal information collected will be used solely for applicant selection in accordance with the Municipal Freedom of Information and Protection of Privacy Act. The Township of Norwich is an equal opportunity employer. Accommodation will be provided in accordance with the Accessibility of Ontarians with Disabilities (AODA) upon advance notice of specific accommodation required.