

## People, Place, Prosperity

Working within our Strategic Plan of People, Place, and Prosperity, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to make the City of Cambridge a place for people to prosper – alive with opportunity.

## Job Profile

There is an opening for the above position within the Infrastructure Services Department. Reporting to the Fleet Supervisor, this position is responsible for the following duties:

## What you will be doing

- Inspects, diagnoses, repairs and performs all required preventative maintenance of all components and on all types of municipal fleet vehicles and equipment.
- Works closely with other technicians, is an enthusiastic team player and always willing to assist peers in facilitating the completion of maintenance to vehicles and equipment.
- Carries out preventive maintenance inspections, procedures and servicing, and performs periodic mandatory commercial vehicle inspections (PMCVI's) to meet all regulatory Ministry of Transportation CVOR requirements.
- Designs, fabricates and fits parts, components and assemblies.
- Safely conducts road and operational tests of equipment for safe operation and to ensure repairs are completed.
- Maintains a clean work area clear of clutter and trip hazards and ensures shop tools and equipment are ready to use.
- Assists in the safe movement of vehicles and equipment using verbal and hand signals.
- Able to periodically work outdoors in inclement weather conditions.
- Responds to after hour call-outs on a rotational basis.
- Must be able to work rotating shifts and occasionally extended hours as required.

## Education

High school Grade 12 diploma or equivalent

## Minimum Requirements

- Valid Certificate of Qualification (310T) from the Ontario College of Trades; 310S license and experience considered an asset.
- Three to five years' apprenticeship experience including three completed terms of applicable college and the Truck & Coach Technician course.
- Valid DZ Driver's License.
- Meets requirements of Physical Demands Analysis for position.

## Hours of work

Regular hours of work for this position, as per the collective agreement, are currently Monday to Friday, from 7:00 a.m. to 3:00 p.m. or 2:30 p.m. to 10:30 p.m. (40 hours per week) required to work both shifts for coverage purposes- rotating to evening shift one week per month. Required standby rotation with overtime as needed.

## We will ask you for these items if you are hired

Proof of your current and valid certificate(s) and/or educational qualifications.

Valid DZ driver's license

Worker Health and Safety Awareness Training certificate from the Ministry of Labour. (may be obtained post offer)

Current and valid Police Criminal Record and Judicial Matters Check to be provided prior to commencement in this position.

Confirmation that you are physically able to perform the essential duties of the position, as assessed through our third party provider, prior to commencement in the position.

## Your compensation

This unionized position (Outside Workers) current hourly rate of pay is \$31.37 (2021 rate) per hour.

Comprehensive benefits package included.

Enrolment in Ontario Municipal Employees Retirement System (OMERS).

## Advertisement expiration date

To apply for this position visit: [www.cambridge.ca/careers](http://www.cambridge.ca/careers). This posting closes on October 14, 2021.

**Accommodation needs and protection of privacy**

The City of Cambridge is an equal opportunity employer, committed to diversity and inclusion. We welcome and encourage applications from all qualified individuals, and will accommodate the needs of qualified applicants under the Human Rights Code in all parts of the recruitment and hiring process.

Please contact Human Resources to make your needs known in advance, with the nature of any accommodations that you may require in respect to any materials or processes used to ensure your full and equal participation throughout the recruitment and hiring process.

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.