



City of Oshawa, located just a short 30-minute drive from Toronto, is a progressive city of 172,000 people and is the economic engine of the eastern Greater Toronto Area. Our strategic pursuit of sustainable growth, excellent community service delivery and co-operative partnerships have enhanced our quality of life advantage, while maintaining a strong commitment to fiscal restraint.

Job Title: Lead Hand/Winter Patrol Technician **Posting Number:** 003422

Department: Community Services Department

Branch: Operations Roads

Location: Consolidated Operations Depot

Posting Start Date: 2022/01/07 **Posting End Date:** 2022/02/03 by 4:30pm

Employment Group: CUPE 250 **Salary Grade:** 10-\$33.73 - \$35.52

Standard Weekly Hours of Work: 40.00 **Shift Work Required:** Yes

Job Description

Reporting to the Manager, Roads Operations, or designate, and under the direction of the Roads Supervisor and/or Working Foreman/Woman, physically work with and supervise an assigned crew and be responsible for assigned road maintenance operational activities.

Perform road patrol duties during the road operations winter maintenance period which typically runs from the second Friday in November until March 31. Inspect, conduct ratings and report on municipal infrastructure and assets within the road allowance for deficiencies and snow accumulation as defined in the Minimum Maintenance Standards.

The City of Oshawa strives to provide an environment that cultivates and supports the following core values: Authenticity, Courage, and Trust (ACT).

Job Responsibilities:

Duties include assisting in the development of work schedules and training of staff in all aspects of the operation; be responsible for obtaining utility locates and scheduling the use of materials, tools and equipment; performing various semi-skilled trade activities such as asphalt raking, concrete finishing and sewer installation and repair; completing appropriate work records and related paper work; ensuring work is carried out in accordance with City of Oshawa Safe Work Standards and the Ontario Occupational Health and Safety Act; ensuring the Branch's work performance and quality standards are achieved and maintained; maintaining good public relations; performing various duties related to the Winter Control/Call Board activities; and performing other duties as assigned.

Prepare work orders for repairs to city infrastructure through the use of computer software. Monitor and record road and weather conditions, ambient temperatures, computer radar imagery and be ready to respond when a winter storm event is forecasted and approaching. Perform winter road patrol duties, for hazards such as; accumulation as per M.M.S; plowing snow on roads and sidewalks; monitoring identified areas for flooding and ice build-up; directing City snow clearing operations or equipment to problem areas and monitoring the City's contractors for performance. Observe and record all activities in a daily diary and ensure all observations are recorded on relevant winter maintenance patrol shift records. Inspections shall include but are not limited to; snow and ice, road signs, road and sidewalk surface conditions, drainage issues, guiderail systems, mailboxes, electrical installations, railway crossings, intersections, catch basins, manholes, detour signs, debris on the travelled portion of the road and streetlighting. The winter patrol technician shall be considered part of the supervisory team thereby accepting responsibility for the safety, quality and productivity of the winter control operations. Ensure spreader trucks are set to the appropriate application rates determined by the Road Supervisor based on quality standards and monitor the results of the application. Patrol, monitor and inspect road and sidewalk conditions, conduct ratings on salting and plowing effectiveness and record results. Monitor the productivity, logistics and organization of staff and contractors on assigned routes. Produce and submit neat and accurate records. Accurately identify, measure, and record; snow accumulation, temperature, weather, precipitation and road and sidewalk conditions which could be used as evidence in court. Remind operators of any plowing hazards on their assigned routes. Note and update the dispatch board for plowing hazards on roads and sidewalks. Inspect and identify deficiencies on roads, sidewalks, curbs, boulevards, manholes, catch basins, culverts, bridges, signage and roadside safety devices. In addition to the various winter road conditions described in the Standards, the existence and inspection of other road inventory shall also be noted during the scheduled patrol. Respond to emergency situations such as; flooding, icy conditions, oil spills and property damaged due to plowing or maintenance operations.

Job Requirements:

Five (5) years of general construction and road maintenance experience, including demonstrated ability in asphalt raking, concrete finishing, sewer installation, ditching, culvert installation, base repairs and gabions, as well as a good general knowledge of road maintenance activities.

Proven ability to supervise an assigned crew; willingness to accept responsibility and a working knowledge of all safety policies, standards and legislation including the Ontario Occupational Health and Safety Act; WHMIS; City By-Laws and relevant legislation specifically those that apply to road maintenance.

Proven supervisory, leadership and team building skills in accordance with the Corporation's five leadership competencies: strategic thinking, effective communication, inspiring and motivating others, extending trust and engaging others and being decisive and accountable.

Knowledge and skill normally associated with the successful completion of a recognized snow and ice school and municipal winter maintenance training program. Plus five (5) years of experience in a municipal road maintenance environment; or the equivalent combination of formal education and relevant experience.

A diploma in Civil Engineering from a recognized community college is considered an asset.

Able to understand, express and apply concepts of a general nature as well as technical concepts, methods and procedures.

Strong knowledge of the City's Quality Standards, Procedures, Minimum Maintenance Standards and City by-laws.

First-Aid, CPR, Fall Protection and WHMIS training is required.

Excellent reading, writing and organizational skills. Able to read, understand and follow general, technical, oral and written instructions. Able to complete forms and records relevant to the job and prepare clear, concise reports.

Established skills and experience using a PC and related software applications example: MAXIMO, Microsoft Office; Outlook; Internet; Lagan customer service; hours of service; GPS and AVL monitoring software; electronic road weather monitoring and forecasting systems, electronic spreader controls and anti-icing equipment.

Good interpersonal skills; tact and courtesy in discussing information or delegating assignments to colleagues and in dealing with the general public.

Able to work alone with minimal supervision and possess personal qualities of reliability, co-operation, self-motivation and sound judgment.

Understand and able to plan ahead and be aware of changing weather conditions. Try to anticipate problems to improve the operation.

Physically fit and able to perform strenuous work such as climbing, lifting and moving heavy items (80 lbs./approx. 36 kgs.), involving considerable effort, and capable of performing the work assigned in a safe manner.

Work in accordance with City of Oshawa Safe Work Standards and the Ontario Occupational Health and Safety Act. Perform various duties related to the Winter Control/Call Board activities and other duties as assigned.

Willing and capable of cross-training in related areas of work in order to fulfill various assignments within the Branch.

Possession and maintenance of an Ontario Driver's License, minimum Class "DZ", in good standing; Able to pass the Corporation's tests for motor vehicle operation. Capable of obtaining a minimum Operator 2 internal license.

Demonstrated ability to operate related Road Maintenance equipment with expertise.

The job requires scheduled evening and night shifts in accordance with Article 11.05 (c) of the CUPE #250 Collective Agreement.

The position requires you to work scheduled week-end shifts in accordance with Appendix E and the Letter of Understanding re: Weekend Patrol for the Winter Maintenance Period of the CUPE #250 Collective Agreement .

Must serve on the Winter and Summer Call Boards.

Applicants are advised that written, oral and practical testing may form part of the selection process.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Please apply online to this position at: <https://oshawa.jobs.net/en-CA/search>

All applicants are encouraged to provide a valid email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

All City of Oshawa employees are required to be fully vaccinated against COVID-19 as a condition of employment; proof of vaccination status will be requested upon hire. The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact us at humanresources@oshawa.ca or 905-436-5666. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.