My AORS Family and Friends,

As the holiday season approaches, I want to take a moment to reflect on the past year and express my heartfelt gratitude to each of you. 2024 has been a year of collaboration, growth, and accomplishments for the Association of Ontario Road Supervisors, and it's all thanks to your dedication and passion towards our industry and the communities we serve.

This season is a time for celebration and connection. Whether you're spending it with family, friends, or co-workers, I hope it brings joy, relaxation, and the chance to reflect on the impact we've had together in building stronger communities across Ontario. Remember, we are the Public Works Superheroes who make our communities strong and vibrant and we have the most impact to our residents with the services we provide. If we do not do our jobs properly, emergencies services can't do their jobs. Your teams get up at 1am, 2 am , and 3 am to respond to after hour emergencies and there is many times there is no rest over the holiday seasons.

Looking ahead to 2025, I am filled with optimism and excitement for what we can achieve. Let's continue to prioritize excellence in municipal operations, ensuring the best for the communities we proudly serve.

On behalf of AORS, I wish you and your loved ones a Merry Christmas and wishing you safe and prosperous New Year.

Thank you for being part of our AORS family.

Sincerely,

Joe Reid, CRS-S
President, Association of Ontario Road Supervisors