



## ASSOCIATION OF ONTARIO ROAD SUPERVISORS

PROMOTING **KNOWLEDGE**. PURSUING **EXCELLENCE**.

### HIGHLIGHTS OF BOARD OF DIRECTORS MEETING AND AGM February 23 and 24, 2020, Royal York, Toronto

#### For AORS Update at Local Association Meetings

- 1. Meeting Attendance** – The Board of Directors meeting was held on Sunday, February 23, with 25 Directors in attendance, representing 26 of 32 Local Associations. The AGM was held on Monday February 24, with 119 in attendance. Thanks to all who participated!
- 2. Membership** – Total members declined slightly from 2,164 in 2018 to 2,150 in 2019, including members from 32 Local Associations, plus 256 members through the CRS program who are not members of an LA. The most significant decline occurred in the Honorary (retired) Local Association membership, from 203 to 158. Other membership categories were either flat or saw modest increases. After several years of steady decline in the Municipal LA members, we've seen 2 years of growth, from 907 in 2017, to 924 in 2018, and 967 in 2019. AORS recognized 21 members who retired in 2019 (see attached list) and will present Long Service Awards at upcoming LA meetings to those who weren't able to attend the AGM. LAs that did not request certificates for their 2019 retirees can still do so. Members are reminded to update their contact info on the AORS website if they are not receiving updates and documents directly from AORS.
- 3. Booth & Promotions** – AORS participated in 21 trade shows, exhibitions, seminars or other organizations' meetings in 2019, where we promoted the Association, our training and certification programs, Spotlight and the AORS Trade Show. AORS will attend a similar number of events in 2020, with a continued focus on municipal conferences to raise awareness of AORS among elected officials and senior managers. Members are encouraged to let AORS know about other events in which AORS may want to participate.
- 4. 2020 AORS Municipal Trade Show** – The Simcoe County Trade Show Organizing Committee reported on the event planned for Barrie on June 3 and 4, 2020. Booth sales have been strong, with over 75% of booths sold. Members are asked to promote the show to their supplier members and are encouraged to attend with colleagues from their municipalities and Local Associations. In addition to the Ross McKenzie Memorial Golf Tournament on June 2, the organizing committee has organized a Tastes of Simcoe County Tour, which will visit a number of local craft breweries, cideries and wineries. Both are expected to sell out so book early. The Organizing Committee continues to welcome sponsors who wish to raise their profile at the show.
- 5. 2022 AORS Municipal Trade Show** – The Board of Directors approved the Trade Show Committee's recommendation to award the 2022 show to the Eastern Ontario Road Supervisors Association, to be held at the Cornwall Civic Complex on the shore of the beautiful St. Lawrence River.
- 6. Spotlight** – The 2020 edition of Spotlight was published, consisting of 156 pages and 247 ads, down from 260 ads in 2019. Congratulations and thanks to the Spotlight Committee members for their hard work. The 2020 Spotlight is the 34<sup>th</sup> edition of this popular publication, and includes a special section featuring testimonials from both municipal members and long-term advertisers. Use of the online version continues to grow. Members are encouraged to reference Spotlight when looking for a new supplier, acknowledge those suppliers who advertise, and promote Spotlight to suppliers who don't.

**7. Education Committee** – Approximately 2,500 individuals were trained in 2019, down from almost 3,000 in 2018. While the number of students declined, net training revenues increased as a result of the mix of training provided, with more individuals taking multi-day training. 2019 was the first full year of delivering the PWLDP as an AORS owned and delivered program, with sessions held for the first time in Cornwall, Cobourg, Brantford and North Bay. Feedback has been positive, and new locations in 2020 will include Belleville, Oshawa, Stoney Creek and Kitchener. Thanks to all Local Associations and Municipalities who have entrusted AORS with their training and certification needs. The 2019 Provincial Rodeo, hosted by the Renfrew County Road Supervisors Association in Laurentian Valley, was a success with 39 participants. Congratulations to the Driver of the Year, Jeff Nielsen, from the Municipality of Trent Hills in Northumberland County. The 2020 Provincial Rodeo will be held in Napanee, hosted by the District 8 Road Supervisors Association.

**8. Strategic Plan** – Progress continued to be made against several of the strategic objectives in the 2015 – 2019 Strategic Plan, The Road to Excellence. In June, a workshop was held to prepare the next 5-year plan, which was approved by the Board at their February 2020 meeting. The AORS Strategic Plan, 2020 – 2024: An Open Road to Success, will be posted on the AORS website. The Board also approved a Local Association workshop to be held in June, at which LA Secretaries will be asked to develop and share best practices, tools and templates to streamline their processes; and strategies will be developed to engage municipal councilors and senior managers to support and encourage employee’s participation in their Local Association, and attendance at AORS events.

**9. Finance Committee** – Revenues declined in 2019 by a modest 2.4% to \$1,657K. Costs were reduced by 3.1%, resulting in a net profit of \$117K, compared to \$109K in 2018. The Board approved the operating and capital budgets for 2020, which project a profit of \$78K, and include costs associated with the relocation of the AORS office from Thorndale to St. Marys.

**10. New Executive** – Bill Wilson, CRS, was inducted as the new President for 2020. Bill hails from the Township of Perth East and represents the Perth County Road Superintendents Association. Past President Phil Wilson, CRS-S (Township of Southgate, Grey County Public Works Association) was made an Honourary Life Member in recognition of his service. Rounding out the Corporate Directors are 1<sup>st</sup> VP Mike Alcock (Municipality of Morris-Turnberry, Huron County Road Supervisors Association), and 2<sup>nd</sup> VP Glenn Harding (Municipality of Chatham-Kent, Chatham-Kent Road Association).

**11. Awards** – The attached document lists the individuals and Local Associations that were recognized for various accomplishments and contributions in 2019, including those LAs that helped AORS expand its training offerings in their regions, the graduates of the Public Works Leadership Development Program, and Tray Benish, winner of the Marvin D. Halladay Memorial Education Award for achieving the highest average over the 8 module PWLDP. Congratulations to all the deserving recipients. Those who were unable to accept their award at the AGM will be presented their certificate at their Local Association or municipality.

## **12. Upcoming Meetings**

- The Certification Board will meet on June 24, 2020. The deadline for submitting applications for CRS or reclassification to be considered at this meeting is June 5.
- The next meeting of the Board of Directors will be held on June 26, 2020, preceded by the aforementioned Local Association Workshop on June 25. Both meetings will be held in Barrie.

## LONG TERM SERVICE AWARDS

*For members of AORS in good standing for a minimum of 15 years (or number of years local association has been in existence) and who have been in municipal roads supervision for a minimum of 15 years service and retired in the period January 1, 2019 to December 31, 2019.*

<p><b>BRAD DAUSETT</b> Municipality of Strathroy-Caradoc Middlesex County Public Works Association 25+ years of service as Road Manager</p>
<p><b>CHRIS BRADLEY</b> County of Peterborough County of Peterborough/City of Kawartha Lakes Public Works Association 27 years of service as Director of Public Works</p>
<p><b>BILL FREEMAN</b> Township of South West Oxford Oxford County Road Supervisors Association 23 years of service as Works Superintendent</p>
<p><b>LARRY HUGHES</b> Township of South West Oxford Oxford County Road Supervisors Association 18 years of service as Works Department Foreman</p>
<p><b>SCOTT BOUGHNER</b> County of Oxford Oxford County Road Supervisors Association 15 years of service as Supervisor of Transportation</p>
<p><b>ADEN CORCORAN</b> Township of Zorra Oxford County Road Supervisors Association 15 years of service as Director of Public Works</p>
<p><b>BILL KENNEDY</b> Township of Bonnechere Valley Renfrew County Road Supervisors Association 32 years of service as Works Superintendent</p>
<p><b>TOM RENAUD</b> Town of Petawawa Renfrew County Road Supervisors Association 26 years of service as Road Supervisor</p>
<p><b>ALVIN KAUFFELDT</b> Township of Brudenell, Lyndoch and Raglin Renfrew County Road Supervisors Association 24 years of service as Public Works Supervisor</p>
<p><b>JANET COLLINS</b> Township of Whitewater Region Renfrew County Road Supervisors Association 15 years of service as Director of Public Works</p>

**DEAN OSTRYHON**

Niagara Parks Commission/Township of Wainfleet  
Niagara Road Supervisors Association  
31 years of service as Director, Engineering Operations, Niagara Parks

**RON VANKOUGHNET**

Town of Greater Napanee  
District 8 Road Supervisors Association  
18 years of service as Public Works Supervisor

**TONY CLARKE**

Township of Clearview  
Simcoe County Road Supervisors Association  
15 years of service as Road Manager

**JODY LIVINGSTONE**

Town of Collingwood  
Simcoe County Road Supervisors Association  
29 years of service as Manager, Public Works

**CRAIG WENSLEY**

Town of Collingwood  
Simcoe County Road Supervisors Association  
15 years of service as Supervisor, Public Works

**ROSS DUDLEY**

Town of Cobourg  
Northumberland Road Builders Association  
19 years of service as Foreman of Roads and Sewers

**ROYAL LAFLEUR**

Municipality of St. Charles  
Nipissing Road Association  
35 years of service as Public Works Director

**WALTER JOHNSTON**

County of Huron  
Huron County Road Supervisors Association  
16 years of service as Fleet/Facilities Manager

**BERT MIDDEGAAL**

County of Huron  
Huron County Road Supervisors Association  
16 years of service as Foreman

**MIKE TOUT**

County of Brant  
County of Brant Road Supervisors Association  
21 years of service as Director of Roads

**ROB FERGUSON**

United Counties of Leeds and Grenville  
District 8 Road Supervisors Association  
15 years of service as Patrol Supervisor



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The Association of Ontario Road Supervisors is pleased to acknowledge and present awards to the following recipients:

### PWLDP Certificates of Completion

- **Patrick Bates** CRS, Municipality of Chatham-Kent
- **Andy Beaton** CRS, City of London
- **Atrayu Benish** Township of West Lincoln
- **Robert (Jim) Borton** CRS-I, Township of Blandford-Blenheim
- **Cory Friars** CRS-I, County of Simcoe
- **Jillian Hawco**, City of Oshawa
- **Jeremy Krueger** CRS-I, County of Essex
- **Phil Laurin** City of Oshawa
- **Chris LeBlanc** CRS, Township of South Glengarry
- **Rob McGill** Assoc. R.S., City of St. Thomas
- **Nick Thomson** CRS-S, Municipality of McDougall
- **Matthew Vriens** City of St. Thomas
- **Kevin Watson** CRS-I, Town of Erin

### The Marvin D. Halladay Memorial Education Award

- **Atrayu Benish** Township of West Lincoln

### Local Association Training & Education Certificates of Appreciation

- **Perth County Road Superintendents Assoc.**, Rick Elg CRS
- **Grey County Public Works Assoc.**, Perry Ramsey CRS-I
- **Dufferin Caledon Road Supervisors Assoc.**, Scott Martin
- **Nipissing Road Assoc.**, Ann Carr, Antoine Boucher
- **Northeastern Ontario Public Works Org.**, Cory Stainthorpe
- **Eastern Ontario Road Supervisors Assoc.**, Ewen MacDonald CRS-S,  
Trevor Baker, Paul Rochon,
- **East Algoma Road Superintendents Assoc.**, Harry Hadikin
- **Middlesex County Public Works Assoc.**, Doug Payne, Don Purchase CRS-S
- **North of Superior Public Works Assoc.**, Colin Hawkins