Equipment Operator

Township of Oro-Medonte

About the Township

Nestled along the trails, shoreline and beautiful hills of Simcoe County, the growing municipality of the Township of Oro-Medonte offers a unique experience to work, live and play. Built on the care for our land and community, the Township leads with a people first mindset, seeking opportunities to continually improve our commitment to deliver exceptional public services, improve our ways of working, and support our team's development.

About the Role

The Township of Oro-Medonte is currently seeking applicants for the full-time role of Equipment Operator. The applicant will report to the Operations Division of the Operations & Community Services Department. During the winter season, this position may be scheduled for afternoon shifts as required to support operational requirements. The Equipment Operator is responsible for the operation of trucks in excess of 1 ½ ton capacity with dump box, sander, and snowplow wing attachments.

Highlights of key responsibilities include:

- Operation of front-end loader, excavator, skid steer, pumper/water truck, tractor with blower attachment, 1-ton pickup truck with snowplow blade and sander/sander attachments, street sweeper, trailers and brush chipper;
- Reviewing and following up on work orders as directed;
- Responding to emergency roadside tree removal;
- Installation of barricades for road closures/detours;
- May also perform light maintenance of equipment;
- Other duties as assigned.

What you Bring

The applicant must have completed grade 12 or equivalent combined with a minimum of two years related experience; have sound knowledge of maintenance and construction practices as well as being competent in operating construction equipment and large commercial motor vehicles. The successful candidate must be able to meet the physical requirements of this position, which will include but is not limited to shoveling, raking, sweeping, bending, lifting, carrying and the use of heavy equipment and supplies. Experience with municipal road maintenance and construction would be an asset. The candidate must have the ability to work independently and will be required to work stand by and/or on call shifts; Must be available to work flexible hours including days, evenings, weekends, and holidays in a variety of environmental conditions.

A valid Ontario Class "DZ" Driver's License and a satisfactory Driver's Abstract are also required for this role.

What we Offer

This bargaining unit position offers a salary commensurate with experience and education (2026 Salary range $28.08 to $33.74 per hour), plus a competitive and attractive benefit package. You will enjoy a variety of benefits including, an extensive benefit/wellness program including contributions to the OMERS pension, social opportunities through our People Team and professional development training for career growth. The Township of Oro-Medonte is an equal opportunity employer, and we are dedicated to creating a workplace culture of equity, inclusion and respect.

Application Deadline

If you are interested in joining our team of dedicated municipal professionals, we encourage you to submit your application through our Township's website via the link below by **4:30 p.m. on November 10, 2026**.

Apply Now!

The Township of Oro-Medonte is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of Oro-Medonte Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to The Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection should be directed to the Human Resources Department.