

Job Title	Equipment Operator
Wage	\$23.48 - \$25.72 per hour (2023)
Location	Multiple locations throughout the City of Kawartha Lakes and work location may vary (Eldon, Oakwood, Coboconk, Fenelon Falls, Sturgeon Point, Lindsay, Bobcaygeon, Emily Park, Manvers)
Hours	Permanent, full-time. Normal working hours are 40-hours per week
Other	Availability for additional hours and on-call required for winter season to support winter operations. Employees will be paid an additional \$0.50 per hour while operating winter combination units (plow/sand). Travel throughout the City of Kawartha Lakes is required in accordance with job requirements.

The City of Kawartha Lakes invites applicants to join our team as an **Equipment Operator!**

When you come to work for the City of Kawartha Lakes, you are joining a community of municipal workers who take pride in knowing that every day they are having a positive impact in the community. Our mission is to deliver the highest standards of municipal services while creating a healthy and sustainable future for all Kawartha Lakes' residents and businesses. We work to support our values of Accountability, Respect, and Teamwork and we want you to *Jump In* with us!

We are an equal opportunity employer which values equity, diversity, and inclusion in the workplace. We foster a safe and creative work environment, where training and skill development are prioritized, with opportunities and support for career advancement. As a team member at the City of Kawartha Lakes, you may be entitled to the following: OMERS pension (defined benefit), employer paid benefits package including short and long term disability income replacement, education reimbursement, and other programs that foster innovation, leadership, and career advancement.

Job Description

- Assist in day-to-day maintenance and compliance operations on City roads in an effective, efficient, safe, and environmentally responsible manner
- Provide winter control maintenance, road maintenance, sign maintenance, storm drain and ditch maintenance, under the direction of the Area Supervisor
- Provide traffic control duties; install and maintain traffic control infrastructure
- Safe, competent, and efficient operation of departmental equipment as part of regular road maintenance program including using a single, tandem, or tri-axel snow plow with plow and wing, tandem truck, front end loader, street sweeper, tractor, tractor mounted brushing unit boom truck, mower, chainsaw, tree trimmer, string trimmer, and other equipment as required

- Snow plowing and sanding operations and snow removal as needed (roads and/or sidewalks)
- General labour and maintenance duties including, but not limited to: tree and brush cutting, road and sign maintenance, gravel and cold patching operations, road applications (calcium chloride), guardrail or sidewalk repair, shop maintenance, general vehicle and equipment maintenance
- Provide roadside maintenance including litter, pickup of dead animals and other debris
- Provide assistance to the public and provide general information in regards to roads maintenance issues
- Perform other related duties as assigned.

Skills/Education Required

- Secondary School Diploma
- Minimum 1 year of related experience, preferably in a municipal environment
- A minimum one full winter control season driving experience operating a tandem, single, or tri-axle plow truck with wing and sander (must be current, within the last five years); over any specified road type is preferred
- Ability to read and understand current legislation as it pertains to the Hours of Work legislation, Occupational Health and Safety Act, Highway Traffic Act, Minimum Maintenance Standards, City policies, Operational Guidelines, and other legislation and laws as applicable
- Knowledge of road maintenance and repairs, both hard top and gravel
- First Aid/CPR Certification, WHMIS training is an asset
- Ability to work independently or as an effective member of a team
- Effective oral communication and strong interpersonal skills to deal with members of the public, council, and all levels of staff
- Basic skill level with microcomputers and related software
- Possess and maintain a valid Ontario Class “D” Driver’s Licence with “Z” endorsement and acceptable driving record
- Upon conditional offer of employment, a Criminal Record Check will be required
- Applicants must be prepared for skill testing.

Interested in joining our dynamic team at the City of Kawartha Lakes!? To see the full job description and to apply, please click the link below and apply by February 7, 2023:

<https://tre.tbe.taleo.net/tre01/ats/careers/v2/viewRequisition?org=CITYOFKA&cws=37&rid=1784>