



## ASSOCIATION OF ONTARIO ROAD SUPERVISORS

PROMOTING **KNOWLEDGE**. PURSUING **EXCELLENCE**.

### Executive Director



As Executive Director, John Maheu is responsible for evolving the numerous AORS programs, products, partnerships and services while respecting the traditions of 50+ years of history and continuing the momentum of the past decade.

John has wide-ranging experience in operations, business growth, strategy, governance, policy, procedures, R&D, quality assurance and association leadership. Prior to joining AORS, John spent 13 years with Canadian Standards Association (CSA), where he held progressively responsible management positions related to standards development, product testing and certification, and business development.

Previously, John was with the Ontario Ministry of Transportation (MTO) where he held a number of engineering positions related to bridge and highway design, evaluation and rehabilitation, and asset management.

John is married with 2 daughters. He calls Burlington home, but spends a lot of time on the road visiting AORS' 32 Local Associations.

### Business Operations Coordinator



Cheryl Leitch joined AORS in 2011 as AORS part time Administrative Assistant. In 2015 she took over the full-time role of Administrative Coordinator and in 2019 the new position of Business Operations Coordinator. In this position she is responsible for the overall administration and management of all aspects of business operations as they relate to Leadership, Financial Services, Payroll, IT, HR and other operating programs. She works collaboratively with the Executive Director, Member Services Coordinator and Support Services Coordinator to align goals and implement strategies that will continue to support the Vision/Mission and Strategic Plan of the Association. She oversees the day-to-day activity at AORS' office in St. Marys, Ontario while working alongside the full-time Administrative Accounting Assistant and a summer student each year.

Cheryl graduated from school with a legal secretarial diploma and then later returned to school to complete a seven-year bookkeeping and accounting program. She has spent much of her career in an office environment. In this time, she has gained many years of administrative, bookkeeping and accounting experience.

Cheryl lives with her husband in St. Marys and when she is not camping, she loves to spend time with her 3 married children, their spouses and her 4 grandsons.

### Administrative Accounting Assistant



Nita Chambers joined AORS team in January 2020. She has worked in various areas of administration using many different programs. She enjoys learning new things, meeting and working with new people.

One of her favourite ways to relax and unwind is training and playing with her dog, Dixon. She also loves camping throughout Ontario and the East Coast while listening to music along the way.



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### Member Services Coordinator



Dennis O'Neil began his municipal career with the Township of Chatham in 1985 as an Operator. He worked with Chatham Township for 13 years over which time he attended many OGRA and MTO courses as well as obtaining his drainage superintendents designation in 1987.

In 1998 Dennis accepted a position with the Township of East Zorra Tavistock as Public Works Manager. Here he was responsible for all aspects of public works including winter control, construction and maintenance activities. He received his CRS designation in 1999.

In 2011 Dennis was promoted to Director of Public Works and Development when he also became Township Drainage Superintendent and assumed responsibility for overseeing development and buildings. He retired August 19th, 2016 with just over 30 years in public works and took on the position of Member Services Coordinator with AORS.

Dennis has been heavily involved in the Oxford County Road Supervisors Association and served as President for several years. He became a member of the AORS Board of Directors in 2003 and was President of AORS in 2009. He has been involved with many AORS committees including Chair of the Education Committee for the past several years.

### Marketing and Communications Specialist



Kelly Elliott joined the AORS team in January 2023 in the newly created position of Marketing and Communications Specialist. Kelly served as a municipal elected official for 8 years in Thames Centre as a Councillor, and as Deputy Mayor. She also served as a Middlesex County Councillor and sat on various Board of Directors, including Ontario Good Roads and the Federation of Canadian Municipalities. Between her work with Good Roads, as well as being Vice-Chair of the Municipal Infrastructure and Transportation Committee at FCM, Kelly's experience brings a unique perspective to the team, particularly in terms of advocacy for our members. Kelly's experience in marketing comes through her work with a national outdoor power tools company.

Kelly is a mom of two teenagers, and outside of the office you can most likely find her at a hockey arena, baseball diamond or soccer pitch cheering them on.

### Programming and Training Coordinator



Receiving her Business Marketing diploma from Georgian College in Barrie in 2003, Christie accepted a full-time Marketing Coordinator position with her co-op host, D&S Downham Equipment. In the course of her time here, her position expanded to include Executive Assistant responsibilities during the amalgamation of five major equipment dealerships in the area.

When an opportunity as Member Services Coordinator with Canada East Equipment Dealers' Association presented itself in 2013, it was a natural progression. Responsible for membership recruitment, retention and relationships as well as preparation and presentation of numerous Health and Safety programs, her time with CEEDA provided many growth opportunities.

Developing an extreme appreciation of how key not-for-profit, board-led associations are for the organizations that engage them, Christie looks forward to her new role as Programming and Training Coordinator with AORS.