



## ASSOCIATION OF ONTARIO ROAD SUPERVISORS

PROMOTING **KNOWLEDGE**. PURSUING **EXCELLENCE**.

### Executive Director



As Executive Director, John Maheu is responsible for evolving the numerous AORS programs, products, partnerships and services while respecting the traditions of 50+ years of history and continuing the momentum of the past decade.

John has wide-ranging experience in operations, business growth, strategy, governance, policy, procedures, R&D, quality assurance and association leadership. Prior to joining AORS, John spent 13 years with Canadian Standards Association (CSA), where he held progressively responsible management positions related to standards development, product testing and certification, and business development.

Previously, John was with the Ontario Ministry of Transportation (MTO) where he held a number of engineering positions related to bridge and highway design, evaluation and rehabilitation, and asset management.

John is married with 2 daughters. He calls Burlington home, but spends a lot of time on the road visiting AORS' 32 Local Associations.

### Business Operations Coordinator



Cheryl Leitch joined AORS in 2011 as AORS part time Administrative Assistant. In 2015 she took over the full-time role of Administrative Coordinator and in 2019 the new position of Business Operations Coordinator. In this position she is responsible for the overall administration and management of all aspects of business operations as they relate to Leadership, Financial Services, Payroll, IT, HR and other operating programs. She works collaboratively with the Executive Director, Member Services Coordinator and Support Services Coordinator to align goals and implement strategies that will continue to support the Vision/Mission and Strategic Plan of the Association. She oversees the day-to-day activity at AORS' office in St. Marys, Ontario while working alongside the full-time Administrative Accounting Assistant and a summer student each year.

Cheryl graduated from school with a legal secretarial diploma and then later returned to school to complete a seven-year bookkeeping and accounting program. She has spent much of her career in an office environment. In this time, she has gained many years of administrative, bookkeeping and accounting experience.

Cheryl lives with her husband in St. Marys and when she is not camping, she loves to spend time with her 3 married children, their spouses and her 3 grandsons.

### Member Services Coordinator



Dennis O'Neil began his municipal career with the Township of Chatham in 1985 as an Operator. He worked with Chatham Township for 13 years over which time he attended many OGRA and MTO courses as well as obtaining his drainage superintendents designation in 1987.

In 1998 Dennis accepted a position with the Township of East Zorra Tavistock as Public Works Manager. Here he was responsible for all aspects of public works including winter control, construction and maintenance activities. He received his CRS designation in 1999.

In 2011 Dennis was promoted to Director of Public Works and Development when he also became Township Drainage Superintendent and assumed responsibility for overseeing development and buildings. He retired August 19th, 2016 with just over 30 years in public works.

Dennis has been heavily involved in the Oxford County Road Supervisors Association and served as President for several years. He became a member of the AORS Board of Directors in 2003 and was President of AORS in 2009. He has been involved with many AORS committees including Chair of the Education Committee for the past several years.

## Support Services Coordinator



After completing a 3-year Business Administration – Management diploma from St. Lawrence College, Michelle Poirier began her professional career with Transport Canada in 1992 as a Flight Service Specialist (FSS), ensuring aviation safety from the tower at the Kingston airport. Over the next ten years, as Transport Canada gave way to NAV Canada, Michelle gained experience as a FSS while transferring to different locations throughout Ontario.

In 2001, Michelle made a move to the training facility in Cornwall and accepted a position as FSS Instructor. Over the next ten years Michelle took on increasingly progressive roles within the company including Course Director, Supervisor, Manager of FSS Training, and in 2008 Michelle made a move to Winnipeg as Manager of Training for the central region of Canada.

In 2012, Michelle made the decision to retire from NAV Canada. Since then, Michelle has travelled, learned how to ride a horse, completed a 2-year Teacher / Trainer of Adults certificate from Conestoga College, and delivered mail for Canada Post. She has also done event planning for various charities, managed vacation and rental properties, learned how to teach yoga to kids, and moved back to the Kingston area.

Michelle accepted the AORS Support Services Coordinator position in 2018, bringing her diverse skill set to the job of supporting its members through education, information, and the exchange of ideas.

## Administrative Accounting Assistant



Nita Chambers joined AORS team in January 2020. She has worked in various areas of administration using many different programs. She enjoys learning new things, meeting and working with new people.

One of her favourite ways to relax and unwind is training and playing with her dog, Dixon. She also loves camping throughout Ontario and the East Coast while listening to music along the way.