SEASONAL/CASUAL/ TEMPORARY EMPLOYEE TRAINING PROGRAMS

Things you should know when hiring THESE staff!

They have the same rights as other employees under the *Employment Standards Act (ESA)* and the *Occupational Health & Safety Act (OHSA)*. In their first 4 weeks on a new job they are up to 4 times more likely to be injured than at any other time on the job.

Courses Available:

» Ride-on mower
» Skid steer loaders
» All terrain utility style vehicles (ATUV)
» Snow plow
» Defensive driving
» Driver awareness program
» Safe backing
» Pre-trip inspections

For course descriptions, please refer to the table of contents.

The 3 main components of each course are:

» 1. Classroom training
» 2. Practical “hands-on” training
» 3. Evaluation and assessment

Practical/Seat Time

This is the practical, hands-on (i.e. ‘seat time’) portion of the training.

Each course is vehicle specific and includes a hands-on pre-trip inspection, controls review and post operation procedures.

Note: Ground Force is always prepared to train on equipment and/ or vehicles or cover specific topics, customized to your individual requirements.

Evaluation/Documentation: Theory exam (multiple choice), oral exam (by instructor) and/or practical exam (on equipment). Each successful participant will be provided a certificate of completion; employer will receive a written operator training summary.

About the Facilitator: Developed and delivered to you by **Ground Force Training Inc.**