2023 TRADESHOW EDITION

AORS MUNICIPAL PUBLIC WORKS TRADESHOW

JUNE 7-8 STRATHROY

THE NEWSLETTER FOR ONTARIO'S PUBLIC WORKS PROFESSIONALS

ADVANCE

SPRING 2023

Promoting knowledge ⇒ Pursuing excellence

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Association of Ontario Road Supervisors

PRESIDENT'S Message

You have presided as President of the association over a very unprecedented time both in length and adversities for everyone in the AORS association. Can you reflect and speak a bit about how our board and membership handled the challenges and how it affected the association?

The last 3-years have seen its share of challenges no doubt, but at the same time these challenges provided the opportunity for AORS to really demonstrate the strength of its Board and Membership. Their leadership and collaboration were visible throughout and continues to show today. I think that reflecting back I look to one of the core mandates of the Association which is to provide high quality training and education programs which are relevant and relatable to the many areas of the Municipal Public Works industry. Through the decisions made by the board, which were informed by the needs brought forward by various LA's, members and committees; AORS has been able to handle the challenges well and adapt to deliver its programs. These efforts maintained the continued growth of the Association, advanced education and professional development opportunities for our membership and reintroduced many of the great trade events which AORS is known for. I'd like to thank all those involved in making it happen.

As we still struggle to come out of the pandemic and try to get back to somewhat normal, what would your advice for municipal members be regarding their local association and AORS' functions?

All LAs across the Province are the foundation of AORS, each and every one of them contribute to the success of the Association. The success comes from being involved, participating in local association meetings, taking the time to interact and network with one another and to navigate the industry together. AORS provides opportunities to do this; attend the Trade Show, go to the Truck Roadeo, both local and provincial, enroll in the PWLDP, and attend AORS training workshops. There are numerous ways to get involved, but locally is where it starts and it starts by reenergizing, engaging, and continuing to show commitment to the wellbeing of our Local Associations. AORS wouldn't be here today without them. So, I guess my advice on the question is, to engage or support, or find the support to attend and interact with your Local Association. Volunteer yourself to a committee; do good things, host meetings and events, get involved. Your efforts won't be unnoticed; you'll be rewarded by benefiting your local community, yourself, your career, AORS and your municipality. Lean on AORS and other LAs for support or guidance on the needs or initiatives

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of your LA. Getting involved will actually help your career through the contacts you will make and information you will bring back to your day-to-day responsibilities.

What advice or encouragement would you have for Mike Alcock as he takes over the role of president in April? Do you have anything specific that you believe AORS and our board members need to focus on going forward?

I believe that AORS needs to focus on continuing the momentum of delivering and building upon its core services and to build its brand recognition. There are no real specifics. Each arm of the Association is as

There are numerous ways to get involved, but locally is where it starts and it starts by reenergizing, engaging, and continuing to show commitment to the wellbeing of our Local Associations.

MEET YOUR 2022–2023 EXECUTIVE

2022 President Bill Wilson CRS

important as the next, so continue to focus on the things that we are good at while being open-minded and adaptive to change. Provide support to the LAs and grind on. AORS' staff, its board, its suppliers, and municipal members make a great community; in one way or another it's a network of great people in various rolls all contributing to the same goal of maintaining public infrastructure for our generation and the generations to come. I'm proud to have had the opportunity to serve the board as President, and it will be an honour to pass the baton on to Mike Alcock at the AGM in April. With Mike's passion for the association there's no doubt that he'll run with it. I would give the same words of encouragement to Mike as Past President Phil Wilson gave to me. Phil's words were something along the lines of "Enjoy it while you are there because a year goes by fast", Not so fast for me, but my advice is to maybe not go for 3 in a row if you can... enjoy it all just the same though.

Do you have any specific goals or projects in Perth County that you hope to focus on with your presidency coming to an end?

As far as our Perth County Road Superintendents Association LA, I'll be looking forward to getting back into a regular rhythm of holding in-person meetings throughout the county, our training days, potentially hosting the Truck Safety Roadeo and joint meetings. Golf events with our friends in Huron County have been really good and I'd like to help see them continue to grow. I'm also very much looking forward to a return to regularity and hope to focus on growing our local association.

From left to right are, Joe Reid CRS-S, Second Vice President, representing District 8 RSA, Bill Wilson CRS, 2020 AORS President, representing Perth County RSA, Mike Alcock, First Vice President, representing Huron County RSA, and Phil Wilson CRS-S, Past President, representing Grey County PWA.

THE NEWEST BOARD MEMBERS AND STAFF

Jamie Simpson

Board member representing
Chatham Kent Road Association

Since graduating from Sir Sandford Fleming College, Jamie returned home to work 14 years in a family-owned gravel business. He then went on to work 7 years in an excavating business. Jamie started in the municipal field as an operator for Chatham-Kent then transferred to West Elgin where he became a Roads Supervisor. Returning to Chatham-Kent a few years later as a Roads Supervisor in the Ridgetown garage. "I took on the AORS rep position to further my CRS development as well as wanting to become more involved in the Association."

Jamie is married with 2 step daughters and 2 granddaughters. He enjoys hunting and camping in the fall and winter and golf and camping in the summer. "It's great to meet so many great people through AORS and I hope to gain knowledge to bring back to our Local Association."

We are sure Jamie will be a great asset to the AORS board and look forward to his input. Glad to have you aboard Jamie!!

Kelly Elliott

AORS Marketing and
Communications Specialist

Kelly Elliott joined the AORS team in January 2023 in the newly created position of Marketing and Communications Specialist. Kelly served as a municipal elected official for 8 years in Thames Centre as a Councillor, and as Deputy Mayor. She also served as a Middlesex County Councillor and sat on various Board of Directors, including Ontario Good Roads and the Federation of Canadian Municipalities. Between her work with Good Roads, as well as being Vice-Chair of the Municipal Infrastructure and Transportation Committee at FCM, Kelly's experience brings a unique perspective to the team, particularly in terms of advocacy for our members. Kelly's experience in marketing comes through her work with a national outdoor power tools company.

Kelly is excited to carry the torch on, and launch new initiatives, to raise the bar in AORS from a marketing and communications standpoint—especially communicating the benefits AORS offers to its members, and to municipalities as a whole. If you have any new ideas, or need assistance in your local association, reach out to Kelly.

Outside of AORS, Kelly is a mom of two teenagers, and you can most likely find her at a hockey arena, baseball diamond or soccer pitch cheering them on.

Christie Little

AORS Programming and Training Coordinator

Receiving her Business Marketing diploma from Georgian College in Barrie in 2003, Christie accepted a full-time Marketing Coordinator position with her co-op host, D&S Downham Equipment. In the course of her time here, her position expanded to include Executive Assistant responsibilities during the amalgamation of five major equipment dealerships in the area.

When an opportunity as Member Services Coordinator with Canada East Equipment Dealers' Association presented itself in 2013, it was a natural progression. Responsible for membership recruitment, retention and relationships as well as preparation and presentation of numerous Health and Safety programs, her time with CEEDA provided many growth opportunities.

Developing an extreme appreciation of how key not-for-profit, board-led associations are for the organizations that engage them, Christie looks forward to her new role as Programming and Training Coordinator with AORS.

ANNUAL GENERAL MEETING

APRIL 17TH, 2023

A reminder that the AORS General Meeting will be held on Monday April 17th, 2023 at the Fairmont Royal York at 1:30 pm during the Good Roads conference. Please be sure to attend, and consider bringing along your CAO, other municipal staff and your elected officials to show them who AORS is and what we do. We look forward to seeing everyone there!

SPOTLIGHT

As I sit looking out over the frozen lake watching light snow fall, I can't help wondering what happened to 2022. At my age you cannot afford to see a year go by so quickly. With the end of the new year just past us, comes the dawn of a new publication of another super and exciting edition of the Spotlight Magazine.

Larry Maddeaux
Spotlight Co chair

This month we will go to print to produce the 37th edition of the most valuable resource every Municipal worker should not be without.

The successful 37th edition of Spotlight is the result of all the hard work of the Spotlight Committee. This committee of volunteers is made up of AORS' Directors, Suppliers and staff. They have been extremely busy throughout the past year contacting as many suppliers as possible.

I have nothing but praise for the entire committee for their dedication and perseverance that they demonstrate year after year. Spotlight is a success because of them.

With that said, the committee Co-Chair Derek Scholten of Colvoy Equipment and I, are always looking for new committee members, municipal and/or suppliers. We meet several times a year by zoom so there is no travelling, and you don't need to leave your office. All you need is a little time, a phone and computer. If interested give AORS head office a call or check out our committee page in the front of the book and talk to any of the committee members.

I don't have the final stats on this year's finished publication, but I do know we have 20+ new suppliers advertising with new and improved products and services. We also have a significant number of current advertisers who have increased the size of their ad or added a second ad!

Remember when contacting suppliers, existing or new, to let them know you got their name and information from the hardcopy or online Spotlight Directory.

We also would like to give a well deserve shout out to our Long-Term Advertising suppliers by dedicating two pages of awards, which can be found in the front pages of the book.

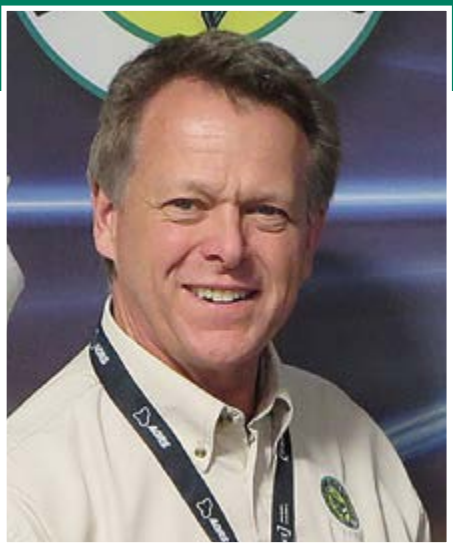
Again, this year we will be printing 4000 copies and distributing them at various trade shows and mailing them out to all our members, suppliers and associated trade organizations throughout the province.

In closing I would like to thank all our suppliers, long-term and new, for their continued support and to the Spotlight Committee members for their hard work and dedication over the years.

My best wishes to everyone and hopefully 2023 will be a safe, slower, and prosperous one for all.

Scott Boughner CRS-S from the Oxford County Road Supervisors Association was the winner of the 2023 Spotlight new ad draw. Each year any member who gets a new Spotlight ad is entered into a draw for a $1000 gift card. Congratulations Scott.

EXECUTIVE DIRECTOR'S MESSAGE



Like most organizations, AORS and our affiliated Local Associations (LAs) are happily getting back together for in person meetings and events. That said, virtual meetings and online training will likely continue to make up a significant part of our work going forward, thanks to the efficiency of not having to travel, and the accessibility that it offers to those who would otherwise be unable to participate.

While we do our best to incorporate the personal touch when meeting or training virtually, it's a far cry from having a casual conversation with the person sitting next to you or sharing your thoughts over a meal. For those events where networking is a key component, like conferences, trade shows, and our Local Association meetings, in person is the only way to go.

It's been interesting to see how our LAs are getting back to meeting and networking. For some, they are making up for the 2+ years of cancelled meetings and are busier than ever. Others have gradually returned to their pre-pandemic schedules, but there are several that are struggling to get back on their feet.

Regardless of their level of activity, one thing I've noticed about many of the LAs is a reduction in the number of actively engaged members. Small in some cases, more significant in others. There are several factors at play. A few individuals and some municipalities or companies are still reluctant to meet in person unless it's essential. But for the majority, the decline can be attributed to the large number of people who retired or changed positions during the pandemic. With the tight labour market, it's taking longer to fill vacancies. Those who remain often feel too busy to attend a meeting that doesn't help them deal with their immediate priorities. When new staff are hired, they're often on a steep learning curve and don't see the value of networking with their peers, don't feel confident asking their manager if they should attend outside meetings, or aren't even aware of AORS and their Local Association. In some LAs the wave of retirements and resignations wiped out most of the executive, leaving no one to steer the ship. And in others, the extent of the staff turnovers in their municipalities and supplier member companies means their contact lists are woefully out of date, and they're unable to connect with many potential members.

In spite of this, the Board of Directors and most members recognize the value of AORS and our LAs, and the long-term benefits of networking with their peers from neighbouring municipalities and across the province. So, what can you do to encourage more members to join and actively participate in your LA meetings and events, and better yet, step up to volunteer for one of the executive roles? AORS has held several workshops on these topics in recent years, and several recommendations emerged. There's no one silver bullet, and what works for one LA may not work in another. If you are looking for ways to inject your LA with some new life, contact me and I'll share those recommendations, make a presentation to your group, or help in any way we can.

One recommendation that came out of a recent workshop was to raise awareness of AORS, our Local Associations, and the public works sector among elected officials and senior municipal managers; and ask that they support and encourage their staff being actively involved. Last year's elections resulted in a lot of new faces on municipal councils, and the senior management ranks have experienced their own wave of retirements, so there are a lot of leaders who are unfamiliar with our associations and the important work our members do. You may have heard that AORS recently hired Kelly Elliott, our new Marketing & Communications Specialist. One of Kelly's responsibilities will be helping with advocacy, including this very initiative. Stay tuned as we roll this out in the coming months.

John Maheu
Executive Director

> **"It's been interesting to see how our LAs are getting back to meeting and networking. For some, they are making up for the 2+ years of cancelled meetings and are busier than ever.**

AORS update

SAVE THE DATE for the 28th annual, 2023 Provincial Roadeo on September 20, 2023 in Huron County!

2022 Provincial Truck Roadeo

The 2022 Provincial Roadeo was held in Napanee, hosted by District 8 Road Supervisors Association on September 28th. This association did an awesome job of organizing and planning the return of the roadeo after two years of postponements. After running their local roadeo the day before, District 8 and AORS' staff welcomed 27 professional drivers from 16 local associations.

Drivers and guests were invited to a "get to know your peers" hospitality evening prior to the event which was well attended and much appreciated by the drivers. Although the comradery was obvious the next day, the competition was very competitive with only 8 points separating first from fourth place. In fact, only 1 point separated the "Driver of the Year", Ben Kipp from Lanark County RSA, from second place Derrick Duval, from Eastern Ontario RSA. Ben finished with a total score of 322 points out of a possible 370 points.

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Participants also attended the many sponsoring supplier booths while awaiting their turn to drive and had the opportunity to try their hand operating some equipment brought in.

AORS is appreciative of the efforts of District 8 for hosting the 2022 Roadeo last fall. We look forward to working with the Huron County Association to organize the 2023 Roadeo in September of this year, to be held in Clinton. We would also like to encourage all our local association to host their own local roadeo in 2023. This is a great opportunity to bring your drivers together to hone their skills, learn new ones and qualify for the next provincial competition.

We would be remiss if we didn't acknowledge the dedication over this past year of Scott McKenzie and the support he receives from the Town of New Tecumseh. Scott attends numerous local roadeos and spends many hours of his own time setting up and attending local roadeos. Looking forward to working with you in 2023!

1 Ben Kipp from Lanark County RSA (TWP of Mississippi Mills) receiving his driver of the year award from AORS President, Bill Wilson CRS

2 Derrick Duval from the Eastern Ontario RSA, First Runner Up, presented by AORS president Bill Wilson CRS. Supervisors Association

3 Jonathon Smith from Simcoe County RSA, Second Runner up, presented by Bill Wilson CRS

4 The 2022 Provincial championship drivers

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continued

AORS update

HOST A LOCAL ROADEO

> Competition at local roadeos is always friendly and one can always pick up some new skills and tips.

> Helping to organize a local roadeo in your area or LA will reengage your membership and help reignite your local association.

If you would like information about hosting a local roadeo or help organizing one please contact Dennis O'Neil, Member Services Coordinator, dennisoneil@aors.on.ca

> **You would be amazed at how much satisfaction you can get from getting involved and chairing or co-chairing a local roadeo in your area.**

> **Drivers who attend local roadeos learn new skills, pick up or reenforce many safety tips throughout the day and get to network with neighboring drivers!**

AORS MUNICIPAL PUBLIC WORKS TRADESHOW

Proudly Hosted By

MIDDLESEX COUNTY PUBLIC WORKS ASSOCIATION

TRADE SHOW 2023

Things are heating up in Middlesex County as we prepare for the 2023 AORS Annual Trade Show being held on June 7-8, 2023, at the Gemini Sportsplex in Strathroy, Ontario.

SAVE THE DATE FOR THE 2024 SHOW.
June 5–6, 2024, Cornwall, Ontario.

JUNE 7–8, 2023, STRATHROY, ONTARIO

Jarett Hoglund
Middlesex County Trade Show Committee President

The Middlesex County Public Works Association has been busy working behind the scenes to put on a great trade show. The Trade Show Committee is made up of Committee President Jarett Hoglund (Middlesex County), Committee Secretary Alan Johnson (Driven Engineering Inc.), Ryan Hillinger (Middlesex County), Jeff Little CRS-I (Lucan Biddulph), Walter Easter (Strathroy-Caradoc), John Rivers (Cedar Signs), André Boutin (Colvoy Equipment), Jamie Edgar (Mobil Services), Kaitlynd Topham (Strathroy-Caradoc) and Cathy Cook (CT Environmental). We are also pleased to have the support of our lower-tier municipalities in Middlesex County assisting in the planning and executing the trade show.

We are looking for volunteers if you are in the area and willing to help with the event. Please reach out to the Committee if you are interested.

You can look forward to a great event, including the Ross McKenzie Memorial Golf Tournament which will be held at Caradoc-Sands. Get your registrations in, and don't forget to book your hotel rooms if required. Check out the AORS website for more information, including registration.

We look forward to seeing you all in Strathroy!

BOOK 7— UNPLANNED EVENTS

AORS is now offering a two-hour training session on Unplanned Events based on the updated OTM Book 7. This course focuses only on unplanned events, such as an emergency where traffic may need to be directed away from an incident, first responders, or their equipment. This is a great training session for your local fire departments that would be delivered at your location on a date and time that suits your local needs.

Please share this information with your Fire Chief! If they require more information or to request in-person training, please contact Dennis O'Neil at **dennisoneil@aors.on.ca** or Christie Little at **christielittle@aors.on.ca**

CHRISTMAS SNOW STORM

Like many other municipalities across the province, Prince Edward County declared a state of emergency over the amount of snow that came down over Christmas weekend. This photo is from AORS 2nd VP Joe Reid CRS-S of one of his tractors he lent out to help out some neighbours. The snow drifts were over 10 feet tall!

MVIS Questions

Many municipalities and their fleet managers have had numerous questions about the recently introduced DriveON program. Staff from The Association of Ontario Road Supervisors (AORS) have done research to determine what impacts this new regulation will have on municipalities. We have reached out directly to the Ministry of Transportation (MTO) with some questions as to how this program will affect municipalities with in-house motor vehicle inspection stations (MVIS).

1. **What are the new changes? Why were the new regulations brought into effect and how will it improve the operation of Motor Vehicle Inspection Station (MVIS) across the province?**

This government is taking action to improve programs that increase road user safety and protect Ontario's air while also saving taxpayers money by modernizing safety and emissions inspection services to make life more convenient for drivers and businesses.

The DriveON program has been designed to reduce burden and administrative costs which will result in savings for the regulated community, as the program moves two separate inspections into a single digital platform. Inspection results will be shared directly with ServiceOntario, to reduce paper waste, save people time, cut administrative costs for businesses, and substantially reduce the potential for fraud.

It will also be easier for Vehicle Inspection Centres (VICs) to manage their information using the DriveON portal. For example, VICs will be able to add a new technician to their profile using the self-service online portal.

MVISs will no longer be required to purchase paper inspection certificate stock in the DriveON program. Annual and semi-annual inspection decals will be printed on demand at the end of a completed inspection.

2. **What will be the cost of the average municipal fleet operation to meet the requirements of the new regulations?**

Fleet operators performing annual/semi-annual inspections on heavy-duty vehicles will incur a one-time cost of approximately $2,000.00 for equipment package that includes a tablet, connectors, and wireless inspection decal printer.

If desired, a fleet operator may also purchase optional emission reading equipment at an estimated cost of approximately $4,000.00 to begin performing integrated safety and emissions inspections.

3. **What are the implementation times for these changes and how will they be quantified or enforced?**

The DriveON program is being rolled out in phases between 2022 to 2024:

Phase 1: Emissions inspection VICs—Launched on July 1, 2022, achieved 96% uptake.

Phase 2: Safety inspection heavy-duty vehicle VICs—by June 2024

Safety inspection light-duty vehicle VICs—by June 2024

Phase 3: Structural inspection VICs—by June 2024

As per the recent Regulatory Registry Posting, MTO is proposing to extend the existing Motor Vehicle Inspection Station (MVIS) Program by 6 (six) months to June 30, 2024. If approved, existing MVISs will need to apply and be enrolled into the new program before the dates below to ensure a seamless delivery of vehicle inspections after these dates:

- Annual inspection certificates: December 31, 2023
- Semi-annual inspection certificates: December 31, 2023
- Safety standards certificates: June 30, 2024
- Structural inspection certificates: June 30, 2024

4. **How is the Ministry informing MVIS of the changes and how to comply?**

The Ministry is working with their vendor, Parsons Inc., to communicate program changes with MVISs as DriveON moves into Phase 2 of the program. Communications will include direct outreach to stakeholders through letters, web updates, social media and information sessions hosted by Parsons Inc. Most of the key communications will be sent by email to the contact information that is on file with MTO. If your contact information has changed, please let MTO know by emailing cvor@ontario.ca.

5. **Are there any further changes or improvements to the inspection and testing of CVOR vehicles planned for the near future?**

There will be no changes to the existing safety inspection requirements/standard and emissions tests will only be required for the same types of heavy diesel vehicles that currently require these tests. There are also no changes to the frequency of inspections for commercial motor vehicles.

6. **Where does the local fleet manager go or who would they contact if they have questions or concerns about this program?**

Ontario DriveON

MTO contact information:
cvor@ontario.ca
1-800-387-7736
https://www.ontario.ca/page/driveon-emissions-and-safety-inspection-program

Parsons Inc. contact information:
vic@driveonportal.com
1-833-420-2103
https://driveonportal.com/on-login-web/en/#/login

LA News

Submit your LA news or announcements to

kellyelliott@aors.on.ca

to be featured in the newsletter and/or on AORS social media

Durham Region Public Works Association

1. John Gaskell (right), City of Oshawa, receiving his PWLDP Certificate of Completion from Larry Maddeaux, AORS Rep for Durham Region Public Works Association
2. Pictured here is receiving his PWLDP certificate of completion of all 8 modules is John Gaskell, PW Supervisor with the City of Oshawa. Presenting the certificate to the far left is John Maheu, AORS Executive Director and Larry Maddeaux, board member representing Durham Region PWA, while Justin Bishop CRS-I, Manager of Operations, City of Oshawa looks on. Way to go John!

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Simcoe County Road Supervisors Association

Giuliano Duni was presented with a retirement gift during the last Simcoe County Road Supervisors Association meeting. Giuliano worked for the Town of Wasaga Beach for 27.5 years and has seen the town grow from a year-round population of 4,000 to over 20,000 with over 2 million visitors each summer – talk about a stress on your infrastructure! Giuliano attended Ryerson University and has extensive experience in both the private and public sector. He's given his time and expertise serving with the MEOA, an Executive Member with the Simcoe County Road Supervisors Association, as well as a few years on the AORS Spotlight Committee. Two memorable moments stick out for Giuliano during his career in Wasaga Beach which include the 57th Street flooding which caused an elementary school to be locked down and the break causing major washouts, erosion and clean up all the way to the beach. The second was in 2010 after a winter storm that brought 10 feet of snow over several days. It took several weeks to clean up with help from other municipalities and contractors and it wiped out the entire annual winter maintenance budget! Congratulations Giuliano, and thank you for your service to Wasaga Beach—enjoy your retirement!

Our 32 Local Associations (LA) are the basic 'close to home' organizational element of AORS.

AORS COMMUNITY

They offer our members immediate, easy and cost-effective opportunities to:

- Participate in activities and events
- Utilize their right to vote and hold office
- Attend educational programs
- Network with colleagues and peers in a professional setting
- Exchange public works technologies/trends with colleagues, and
- Help support and promote our Association.

These stories are the best examples of the LA contribution to our Association and to our communities!

2022 AORS Provincial Safety Truck Roadeo Champion

Ben Kipp (centre), Town of Mississippi Mills, was the 2022 AORS Provincial Safety Truck Roadeo champion. Ben is pictured with John Maheu (left), AORS Executive Director, and John Gleeson CRS-I (right), Operations Manager, Town of Mississippi Mills. John Gleeson CRS-I is also a two time past Roadeo champion, 2011 and 2018.

Marvin D. Halladay Award

Jason Dalgleish CRS-I, Public Works Supervisor for the Town of Smiths Falls, was among the PWLDP graduating class of 2020. As the graduate with the highest overall average of the eight module program, he was the winner of the Marvin D. Halladay Award. Due to Covid restrictions Jason was unable to receive the award in person until last November. Jason is pictured (right) receiving the Marvin D. Halladay Award and his PWLDP Certificate of Completion from John Maheu, AORS Executive Director.

Region of Peel
John Maheu, AORS Executive Director, presents Vaughn Dedman CRS-S, Region of Peel, with his PWLDP Certificate of Completion.

Renfrew County Road Supervisors Association
The Renfrew County Road Supervisors Association recognized the top drivers from their 2022 Truck Safety Roadeo. Pictured with Chris Mantha CRS-S (right), RCRSA President and AORS Rep are Andrew Hamilton Assoc. R.S. (left), County of Renfrew, 1st place winner, and Tony Pitre, City of Pembroke, 3rd place. Missing from the photo is Cole Eady, 2nd place, from the Town of Renfrew.

CITY OF KINGSTON'S NEW FLEET MAINTENANCE GARAGE

Here at AORS we are starting a new feature in ADVANCE that allows municipalities to showcase a new project in their municipality they are proud of and would like to share with other members. In this edition is the City of Kingston's new fleet maintenance garage with questions answered by Gordon Warner, Manager of Fleet Services.

When was the project completed?
The new Kingston Fleet Maintenance Garage started operations in October 2021. It was constructed at 43,000 square feet including (12) high work bays, (5) small vehicle bays, and a drive through truck wash.

Did you run into any delays or issues with supplies/materials being available during the pandemic?
The construction was paused for 2 weeks in April 2020 as the City of Kingston restricted site access to its facilities in response to the public health concerns. The overall length of construction was extended due to this and was further impacted by materials and labour shortages.

What was the cost of the project?
$16,145,000

Why was this project needed (renovation/replacement/other)?
The existing garage was very outdated (built in the 1950's), too small, poor lighting and ventilation. The City's Fleet Services department needed additional work bays and ceiling heights to best service the City's fleet and its emerging requirements. The existing garage had an exit strategy in place for 'next use', to serve as vehicle storage for public works.

What features does the project have?
Larger work areas, high ceiling in work bays, improved ventilation, improved lighting, in floor heating, fluid management system, 10 tonne bridge crane, welding area with ventilation, larger organized parts room, pressure washer hoses in each work bay, vehicle hoists, large high-speed doors, large well-lit parts room, and most importantly a lunch room for that staff that has all the amenities with lots of natural light that is really the best room in the building.

Does the project have any environmentally friendly features?
The city will receive LEED certification at the Silver level recognizing its energy and environmental design commitments for the new build. Water conserving, commitments to indoor air quality and exhausting, requirements to restore and development one of its brownfield sites, incorporating high efficiency HVAC with in floor heating throughout the garage are all featured in the new building. The building is designed to approach 'Net Zero' occupancy and generates 109% of its electrical usage from its roof top solar supply (880 panels).

Did you have full Council/political support on the project?
The project was championed by City Council to better provide for Fleet Service's stewardship of efforts to help keep Kingston moving.

Any lessons that you learned during this build that you would apply to other projects?
The design of the project proceeded with good design principles for commercial/ industrial garages, but a fully integrated project team including Operations and Facilities Management remains critical to best ensure the build

is fit for use. It cannot be overstated the importance of having both Operations and Facilities Management support engaged throughout the design development, and not just 3 months prior to occupancy to ensure all deliverables are met and operational for Day 1.

What advice would you give to other public works departments looking to do a similar build?

A garage design is relatively simple once the needs are determined, and the needs can be set initially without much discussion. It is however critical to continually validate the scope with full change management, noting that multi-year processes will have changing personnel and perhaps objectives. The opportunity is to take a leadership role for environmental and energy objectives that promote public mandates. However new technologies can create new integration issues, and complexities require quality oversight by both the consultants and contractors who need to be well selected. There are also the lead times that should be anticipated to obtain full budgeting and approvals; large enterprise-wide investments will need to be prioritized based on business cases, and it is not unusual for approvals to be multi-year with an additional 2 to 3 years of design development and construction. With all multi-year processes, there needs to be full risk planning towards ensuring 'fit for future uses', with sufficient funding contingencies available for known (and unknown) cost escalations.

In hindsight, was there anything in the project that you wished you did differently?

It remains necessary to 'bring in' the operators say three months prior to start up for their set up, but these efforts are not fully sufficient to ensure success. A well documented stakeholder engagement and communications plan for the entire design development and construction phases needs to be drafted at the same time as initial scope and scheduling.

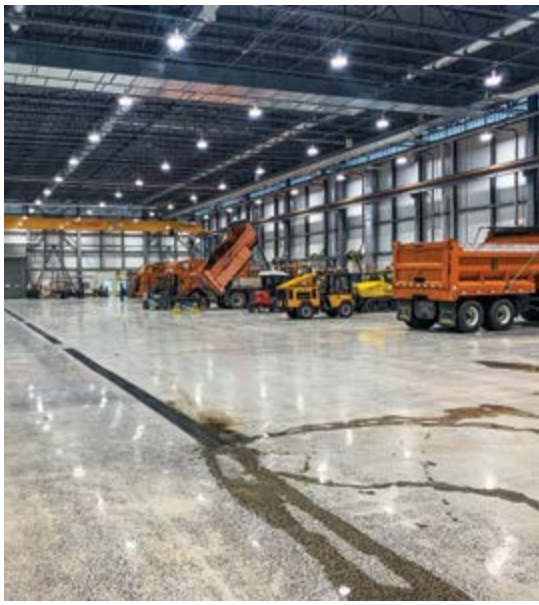
How many staff work out of the new build?

The building is staffed by City of Kingston Fleet Services. Currently there is 12 technicians on site, 2 supervisors, a parts clerk and a utility person. This facility operates 16 hours per day Monday to Friday for the complete year and during 17 weeks of winter control it operates 24 hours per day, Monday to Friday.

Anything else you would like to add about the project?

The Public Sector has an opportunity to invest in its staff and its services to its communities with well planned and cost-effective asset delivery, as seen here with its new Kingston Fleet Maintenance Garage. The success of this effort and for future buildings requires full reviews of the benefits by all of the proposed stakeholders - compared to a full presentation of the risks and costs of varying solutions - and must be guided by the overarching commitment to safety, wellness and productivity of staff and the strategic directions of conservation and asset value. These reviews will appear daunting across many stakeholders and multi years, but open, inclusive, and integrated discussions will lead to the best decisions.

If you have a project you would like featured, send an email to Kelly Elliott, Marketing and Communications Specialist at kellyelliott@aors.on.ca.



PWAzone

Public Works Academy Training + Professional Certification

TRAINING UPDATE

2022 was a very busy year for the AORS training team and the Education Committee. The COVID-19 pandemic had forced AORS to move much of our training to online learning in 2020-2021. The move to online learning had been under consideration for some time, however, the pandemic forced fast action. Now that we are getting back to somewhat normal, or "the new normal", the Education Committee, AORS staff and our trainers spent the 2022 year trying to provide the proper balance between in-person and live online sessions for our membership.

One could and should look at this challenge as an opportunity, or one good thing to come out of the pandemic, as we at AORS believe the past two years have improved our education program and broadened our coverage across the large and diverse geographical province we service.

Courses offered online can make training more affordable for members in the farthest reaches of the province since travel and accommodation costs are not a factor. Although the AORS model is to bring training to its membership, this is not always feasible for small groups. The computer-based training allows for groups from a variety of municipalities to share sessions, making courses accessible and affordable.

We at AORS believe that the networking that takes place during in-person courses is an invaluable part of any training session, but realize for some members access to our professional training must be the first consideration. We encourage members to contact AORS staff, or a board member and let us know how you would prefer to have the various courses that AORS offers delivered to you, or to provide feedback on the existing programs.

In 2023 the AORS Education Committee, staff and trainers will continue to work towards providing the training our membership needs and to adapt existing programs to meet the ever-changing legislative and service delivery requirements of municipalities we serve.

The Education Committee will continue to monitor the ever-changing situation. We encourage you to contact AORS staff, AORS Member Services Coordinator, Dennis O'Neil, dennisoneil@aors.on.ca or AORS Programming & Training Coordinator, Christie Little, christielittle@aors.on.ca for all your training needs.

THE AORS VALUE PROPOSITION

To all those invested in public works training and professional development, AORS aims to meet the needs of our members by providing the following:

AORS EXPERTISE

- 60+ training courses designed and delivered through a variety of options/formats
- Cooperative Local Association/LA (i.e. close-to-home) programs to reduce fees for courses, seminars and professional development programs
- Customized adult 'peer to peer' learning experiences to accommodate specific needs
- Strategic cooperative agreements with other professional and private sector organizations (e.g. OGRA, SWANA) to deliver a wide range of cost-effective, high-quality programs
- Volunteer Education Committee and Certification Board to organize and approve all training and professional development programs
- Professional training and human resource development staff committed to quality control and on-going improvement
- Public works career professional development paths with clear guidelines to ensure verification of public works expertise and improved employability

Public Works Leadership Development Program

PWLDP

2023 PWLDP Training Dates:

MODULE	LEVEL	DATE	LOCATION
Local Government	CRS	March 21	Mississauga
Customer Service	CRS	March 22	Mississauga
Leadership & Supervision	CRS	March 23	Mississauga
Financial Management	CRS-I	April 4	Mississauga
Talent Management	CRS-I	April 5	Mississauga
Process Management	CRS-S	April 25	Online
Continuous Improvement	CRS-S	April 26	Online
Communications	CRS-S	April 27	Online
Local Government	CRS	May 30	Online
Customer Service	CRS	May 31	Online
Leadership & Supervision	CRS	June 1	Online
Local Government	CRS	October 3	Mississauga
Customer Service	CRS	October 4	Mississauga
Leadership & Supervision	CRS	October 5	Mississauga
Financial Management	CRS-I	October 17	Online
Talent Management	CRS-I	October 18	Online
Process Management	CRS-S	November 7	Mississauga
Continuous Improvement	CRS-S	November 8	Mississauga
Communications	CRS-S	November 9	Mississauga

Additional dates may be added to meet demand. Check the AORS website for current offerings and registration forms.

60+ TRAINING PROGRAMS

1900+ MEMBERS IN ONTARIO

$ **SAVE** ON TRAINING & EDUCATION

ALL LANES OPEN TO YOUR PUBLIC WORKS CAREER

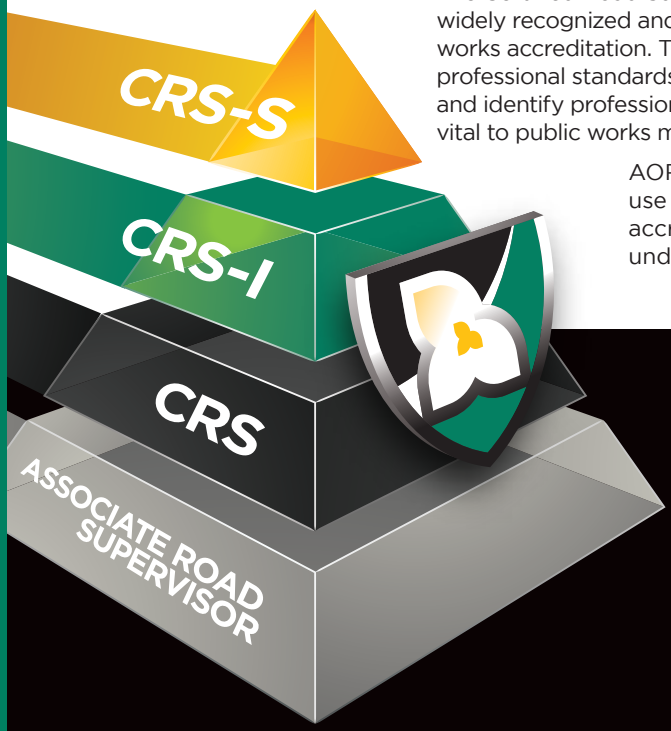
5 BENEFITS OF BEING A REGULATED PROFESSION

CRS

1. Confirms the importance of the profession
2. Increases public trust in the profession
3. Increases career opportunities in the marketplace
4. More consultation by government on related policy issues
5. More credibility as public works experts

CRS PROFESSIONAL DEVELOPMENT PROGRAM

education+experience



The Certified Road Supervisor (CRS) is a legislated, widely recognized and highly successful professional public works accreditation. The CRS program is designed to raise professional standards, improve individual performance, and identify professionals who demonstrate the knowledge vital to public works management.

AORS has the exclusive right to use the CRS designation. Our accreditation program is recognized under provincial statute law.

Who is eligible for the CRS?

If you are an employee within the private/municipal sector hired to supervise construction, rehabilitation or maintenance of core civil public works infrastructure, you are eligible to apply for AORS CRS public works professional development accreditation.

5 STEPS TO CERTIFICATION

1. Gain hands-on supervisory experience in the public works industry
2. Expand your experience with training
3. Decide which certification applies to you: complete the application
4. Display your CRS certificate and Code of Ethics
5. Progress to the next level of certification

The Provincially recognized designation of Certified Road Supervisor (CRS) is well recognized and respected throughout the public works industry in Ontario. Each quarter the AORS Certification Board considers applications from public works professionals to obtain their CRS designation. The various levels of certification require a specific number of years of roads related supervisory experience as well as designated courses. AORS, in cooperation with OGRA, have strived to make these courses available through the pandemic, to allow individuals to continue to pursue their CRS certification or to advance to various levels of designation. The following lists represent those individuals who have been granted certification or reclassification over the last year.

Congratulations to all!!

1859 TOTAL CERTIFIED

TO DECEMBER 2022

(including Associate Members)

Certified At Certification Board Meeting August 30, 2022		
Vaughn Dedman	Reg. Mun. of Peel	CRS-S
Al Diemer	Town of Essex	CRS-I
Brad Galka	County of Simcoe	CRS-S
Bryan Gonneau	Town of Collingwood	CRS-I
Robert Douglas Hutchinson	County of Simcoe	CRS
Josh Kavanagh	Township of Ramara	CRS-I
Randy McLaren	Township of Perry	CRS-I
Scott Toebes	Municipality of Powassan	CRS
Ryan Wood	Town of Oakville	CRS
Eric Barbosa	City of Brampton	CRS
Jordan Barnett	Town of New Tecumseth	Assoc. R.S.
Andrew Bell	City of Brampton	CRS
Martin Clouthier	Mun. of French River	CRS
John Costabile	Reg. Mun. of Niagara	CRS
Travis DeBenedet	Mun. of St. Charles	CRS
Chris Dunsmuir	City of Hamilton	CRS-I
Daniel Eberhardt	Reg. Mun. of Peel	Assoc. R.S.
Ken Farkas	Twp. of Norwich	CRS
Mark Jemison	Twp. of Wainfleet	Assoc. R.S.
Don Kraynack	County of Essex	CRS
Paul MacDonald	City of Belleville	CRS
Dax McAllister	Town of The Blue Mountains	CRS
Shawn O'Brien	City of Cornwall	Assoc. R.S.
Ryan Reid	Twp. of Frontenac Islands	Assoc. R.S.
Stephen Rothwell	Twp. of Montague	CRS
Jenny Setterfield	City of Waterloo	CRS
Christopher Stephens	City of Cambridge	Assoc. R.S.
Taylor Thomson	City of Markham	Assoc. R.S.
Shane Wallis	Twp. of Enniskillen	Assoc. R.S.

Certified At Certification Board Meeting December 5, 2022		
Scott Bond	County of Norfolk	CRS
Jeff Hassard	Town of Whitchurch Stouffville	CRS
Glen Inglis	City of Guelph	CRS-S
Tom (Thomas) Robinson	Town of New Tecumseth	CRS-I
Brendan Skirrow	Emcon Services Inc.	CRS
Wayne Teeuwissen	Town of New Tecumseth	CRS
Jonathan Angrove	City of Markham	Assoc. R.S.
Ian Clelland	Town of Bracebridge	CRS
Bob Dell	Municipality of East Ferris	CRS
Matthew Dow	City of Toronto	CRS
Dean Gibson	Town of Espanola	Assoc. R.S.
Aaron Kinitz	City of Vaughan	Assoc. R.S.
Nathan Pingitore	City of Vaughan	CRS
Sean McElroy	Reg. Municipality of York	CRS
J. Patrick Murphy	County of Simcoe	Assoc. R.S.
Tom Neilson	Haldimand County	CRS
Brandon Stuart	Haldimand County	Assoc. R.S.
John Hanson	City of Hamilton	CRS
Robert Picco	City of Hamilton	CRS
David Riggs	City of Guelph	Assoc. R.S.
Eli Serbina	Municipality of Temagami	Assoc. R.S.
John "Phil" Silcox	Municipality of Central Elgin	Assoc. R.S.
Lynda Smith	City of Orillia	Assoc. R.S.
Mario Stallone	Reg. Municipality of Peel	CRS
Claire Tipple	Reg. Municipality of Peel	Assoc. R.S.
Ken Burke	Reg. Municipality of Peel	CRS
Christopher Stephens	City of Cambridge	Assoc. R.S.
Taylor Thomson	City of Markham	Assoc. R.S.
Shane Wallis	Twp. of Enniskillen	Assoc. R.S.

Association of Ontario Road Supervisors

2023 AORS MUNICIPAL PUBLIC WORKS TRADESHOW

JUNE 7–8, 2023
GEMINI SPORTSPLEX,
STRATHROY, ONTARIO

PROUDLY HOSTED BY

MIDDLESEX COUNTY
PUBLIC WORKS ASSOCIATION

YOUR PROFESSIONAL ASSOCIATION

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AORS

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Association of Ontario Road Supervisors