AORS

PROMOTING **KNOWLEDGE**. PURSUING **EXCELLENCE**

MEMBERSHIP IN AORS

AORS members are typically employees or retirees of an Ontario municipal public works department (*municipal members*), or employees of companies that sell equipment, products or services to municipalities (*supplier members*). Membership is assigned to the individual, not the organization they work for; although the organization may choose to transfer membership to a different employee as a result of staff changes, retirements, etc.

MUNICIPAL MEMBERS

Municipal employees / retirees can be members of AORS in one or more of the following ways:

1. Local Association members: There are 34 Local Associations (LAs) of Road Supervisors, Public Works, or the like, that are affiliated with AORS. Paid LA Members are also AORS members.
2. Certified members: Individuals who are certified under the Certified Road Supervisor (CRS) program (in good standing, at any CRS level), are members of AORS. A certified member may also be an LA member, or vice versa, but it is not a prerequisite. Certified members who retire may choose to keep their certification in good standing as a Retired Active (RA) certified member, at a reduced renewal fee.
3. Individual members: Municipal employees / retirees who do not fall into category 1 or 2 are eligible to join AORS as Individual members. This includes retirees; individuals whose municipality is not part of an affiliated LA; individuals who are not interested in or eligible to join the LA; or individuals who are not interested or qualified to be certified; but who wish to receive all the benefits of a paid membership in AORS.
4. Honorary members: Upon completion of their term, AORS Past Presidents become Honorary Lifetime members. The Board of Directors may also award Honorary membership to other individuals in recognition of exemplary service to the Association.

SUPPLIER MEMBERS

Employees of companies that sell equipment, products or services to municipalities can only become a supplier member of AORS by joining one or more of the affiliated Local Associations. There is no mechanism for a supplier to become a member of AORS directly. Supplier membership categories in the LAs are known by various names (Supplier, Vendor, Associate, Corporate, etc.). *Note that supplier members are non-voting members of AORS.*

APPLYING FOR MEMBERSHIP

Employees of municipalities and supplier companies that wish to join an affiliated LA should apply and make payment through the LA. Contact the LA Secretary for more information. Note that each LA has its own rules regarding membership, eligibility, dues, benefits, etc., and not all allow supplier members. LAs pay the AORS membership fee to AORS on behalf of their municipal and supplier members.

Individuals who wish to apply for certification under the CRS program, or who wish to apply for Individual membership, should contact the AORS office at 226.661.2002 or admin@aors.on.ca. Certified and Individual members pay their dues directly to AORS, not through the LA if they are a member.

The AORS Board of Directors reviews and approves AORS membership fees on a regular basis. The LAs set their own membership fees, a portion of which is applied towards each individual's AORS membership.

AORS MEMBERSHIP BENEFITS

AORS members receive many benefits for a very modest membership fee. AORS benefits are in addition to the benefits they would receive if they are a member of an affiliated LA, which vary from one LA to another. Some benefits are targeted based on the category of membership (Municipal vs. Supplier), and others are extended to the affiliated LAs.

MEMBER BENEFITS, CONTINUED

MUNICIPAL MEMBERS

All paid municipal members (LA members, Certified members, and/or Individual members) receive the following targeted benefits:

- Print copies of the annual Spotlight Directory of Products and Services, the annual Training & Professional Development Program, and the Advance newsletter, delivered by mail.
- Discounted registration fees for selected training programs and certification.
- Invitation to attend and vote at the Annual General Meeting.
- Opportunity to serve on the AORS Board of Directors, representing their Local Association (as elected by the LA members). *Note: Only municipal members are eligible to serve as AORS Representatives.*
- As an AORS Director, the opportunity to serve on the AORS Executive.
- Directors & Officers Liability Insurance coverage and Travel Insurance coverage for AORS Directors while serving in that capacity.

SUPPLIER MEMBERS

All paid supplier members of affiliated LAs receive the following targeted benefits:

- The opportunity to attend LA meetings of which they are members, network with the other members, and on approval, make presentations and/or exhibit their products and services.
- Invitation to participate in the annual AORS Directors – Suppliers meeting and golf tournament, and provide feedback and suggestions on AORS initiatives.
- Invitation to attend the Annual General Meeting. *Note: supplier members are non-voting.*
- Targeted reminders and invitations to participate in the annual AORS Municipal Public Works Trade Show, the Spotlight Directory of Products and Services, and other promotional and networking events. (Note, membership is not a prerequisite for a supplier to participate in these opportunities, but supplier members in good standing may be eligible for discounts.)

ALL MEMBERS

In addition to the targeted benefits listed above, all paid members receive the following benefits:

- Regular email updates on AORS activities, upcoming training events, new regulations, etc., and links to the web versions of the Advance newsletter, Spotlight directory, Training Programs, and other publications and resources. (Non-member stakeholders may also subscribe to these email updates by completing this form.)
- The opportunity to participate on various Committees, providing input and direction on the many products and services AORS offers. Committee volunteers are covered under the AORS Liability Insurance policy and Travel Insurance policy while participating in committee activities.
- Discounted member rate to post career opportunities at their organization, on the AORS website.
- Upon request, an AORS membership card which may be used to secure discounts at certain businesses (e.g. government rates at participating hotels).
- Access to any affinity programs in which AORS subscribes.
- The opportunity to request that AORS advocate to government bodies or other organizations on their behalf (on approval by the Board of Directors).
- The opportunity to request that AORS develop and deliver training programs tailored to their specific needs (on approval by the AORS Education Committee and/or the Board of Directors).

AFFILIATED LOCAL ASSOCIATIONS

LAs are entitled to these unique benefits:

- Appointment of a representative on the AORS Board of Directors, providing input to the Association's objectives, strategies and oversight. *Note: The AORS Representative must be a municipal member.*
- The right to participate in LA Workshops to develop policy, programs, guidelines, etc.
- The opportunity to host the annual AORS Municipal Public Works Trade Show (with some exceptions, and awarded based on a successful proposal).
- Access to the services of the AORS Roadeo Masters to assist with LA Roadeos (fees apply).
- The opportunity to send drivers to compete in the annual AORS Provincial Safety Truck Roadeo.
- The opportunity to host the annual AORS Provincial Safety Truck Roadeo.
- LA meetings and events are promoted via the Events Calendar on the AORS website.
- Dedicated LA page on the AORS website, to showcase LA activities.
- General Commercial Liability coverage under the AORS insurance policy, extended to LA meetings and events.