

## AORS Governance

Comprehensive position descriptions were developed and approved in 2008 for AORS Board of Directors and Executive as part of the implementation of our Strategic Plan strategy to formalize roles, responsibilities and expectations. Good governance and accountability at both the corporate and Local Association level will be ensured as a result.

### Corporate Directors

Our volunteer Board of Directors brings a vast and impressive selection of education, certification and experience to our Association. Within their own Municipalities they occupy important public works positions and within their communities they are respected citizens and leaders.

The elected Officers (i.e. Corporate Directors) consist of: President, 1st Vice President, 2nd Vice President and Past President. Each Local Association elects one representative who becomes an AORS Corporate Director. The members - at the Annual General Membership meeting - elect the 2nd Vice President. He/she then progresses through each chair, making a four-year commitment.

### The Board of Directors

#### Functions

As representatives of the membership of the Association, the Board of Directors is the primary force advancing the Association to the realization of its opportunities for service and fulfillment of its constitutional obligations to the membership, to the Association as a single entity and to the public works community at large.

#### Responsibilities

The AORS Board of Directors is the accountability link between the membership in the Local Associations and the Executive Director, contractual staff and formal strategic partners. As such, each member of the BOD is assumed to have the following general responsibilities:

##### 1. Planning

Approves the Association's mission, vision and reviews Association management's performance in achieving it. Association management is defined as the Corporate Directors and the Executive Director.

##### 2. Organization

Work with the Executive Director and the Strategic Planning Committee to create a strategic direction for AORS and to set short and long term goals.

##### 3. Operations

Review the results achieved by Directors, Executive Director, Training Coordinator and other contracted employees as compared to the Association's mission, program plans, and the Strategic Plan as well as in comparison with those of similar organizations.

##### 4. Audit

Assure that the Board of Directors and its committees are adequately and currently informed through reports and other methods of the state of the Association.