THE NEWSLETTER FOR ONTARIO'S PUBLIC WORKS PROFESSIONALS

ADVANCE

AORS Promoting knowledge ⇉ Pursuing excellence

FALL 2016

PRESIDENT'S MESSAGE

Greg Demers (Road Superintendent, Corporation of the County of Brant Public Works Department) has kept a high profile over the last few months as "an ambassador for AORS". He has visited many Local Associations and met hundreds of public works colleagues in the municipal and private sectors. His novel and regular 'communiques' are packed with advice and information that our members really appreciate. Greg took some time out of his busy winter preparations schedule to answer a few relevant questions about the state of our Association.

You've travelled to many LA meetings and events over the last few months. What have you learned from these activities that you can pass on to future AORS Corporate Directors?

I have learned so much about what makes a great Local Association function. Good attendance, great topics, Municipal involvement at all levels make for great meetings BUT one key thing across the Province is: there is always one KEY member beating the AORS drum and bringing things together. After several years being involved with AORS I'm looking to the wings to see who will replace me at the Director level. So many individuals have sacrificed personal time to get us where we are today and we need to plan for future success.

Our supplier members as usual have really made a good contribution to AORS in 2016. What is our Association doing to continue that positive relationship?

I would say our Suppliers have been AWESOME contributors! I'm proud that AORS takes the time and effort to create new avenues or improve existing events to bring roads personnel and Suppliers together under one roof. A few of our Local Associations have teamed up to host combined meetings creating a one stop face to face interaction between Suppliers and end users of services and products. Also, our Truck Roadeo has expanded and our Supplier members have an opportunity to meet with existing and potential new clients to talk about industry needs.

> **"It would fill me with great pride if a Local Association had a woman in its ranks who wanted to make AORS history by joining the BOD.**

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Greg Demers, AORS President

Association of Ontario Road Supervisors

PRESIDENT'S MESSAGE continued on page 26

AORS update

AORS 2016 MUNICIPAL PUBLIC WORKS TRADESHOW WRAP-UP

Everyone Enjoyed the Joie de Vivre!

The Nipissing Road Association (NRA) and the Municipality of West Nipissing were exceptional hosts for the 31st annual Municipal Public Works Trade Show. 'Joie de Vivre' was in the air and the weather perfect for the entire event. All the exhibitors and attendees declared it a resounding success.

2016 AORS MUNICIPAL PUBLIC WORKS TRADESHOW

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1 Greg Demers (centre, well attired in his suit/tie) surrounded by dignitaries at the opening ceremonies

2 The Suppliers Appreciation evening at the River House Museum featured live music, great food and perfect weather in a beautiful location.

3 **BEST OUTSIDE BOOTH WINNER— INTERNATIONAL POWER SYSTEMS/IPS:** (L to R) Antoine Boucher (NRA President & TS Chairman), David Jewell, Joe Birt, Rob Persaud (IPS), Greg Demers, Steve Goode (IPS)

4 **BEST INSIDE BOOTH WINNER— (ONSPOT OF NORTH AMERICA INC.):** Daniel Corriveau accepts the award from Antoine Boucher (L) and Greg Demers (R)

5 Don Cauchy (Public Works Supt., Munic. Of Markstay-Warren) and Royal Lafleur (AORS Representative, NRA) keep an eye on the action from a comfortable Polaris perch.

6 One of approximately 200 delicious fish and chicken fry meals served as Suppliers Appreciation Event

7 Scott McLeod (Chief, Nipissing First Nation) welcomes Trade Show attendees to traditional native lands at opening ceremonies

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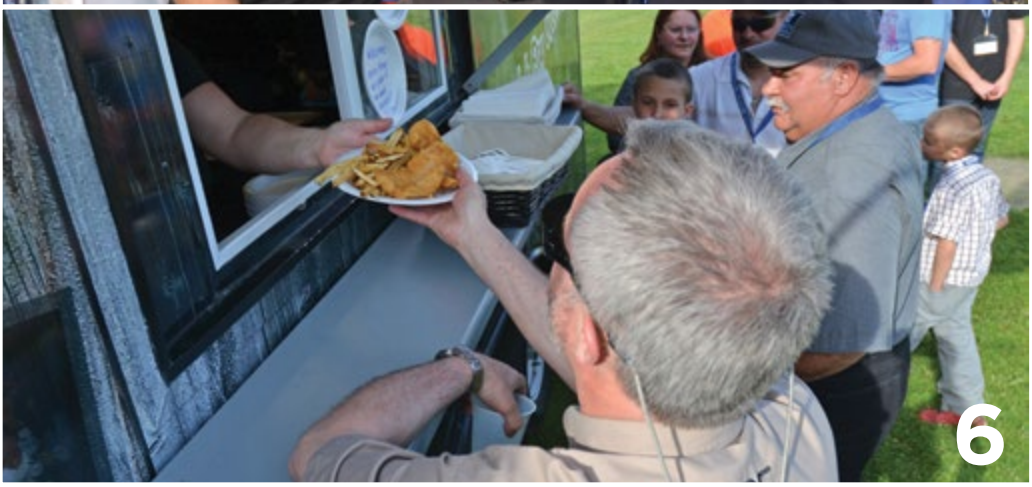

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AORS update

2016 TRADE SHOW BY THE NUMBERS

136 inside booths

99 outside booths

81 Ross McKenzie Memorial Tournament golfers

25 fisherman in Lake Nipissing excursion

200 'Bear Fish Fry Catering' suppers served at Suppliers Appreciation event

6 buses brought attendees from around the Province

1200 approx. attendees including staff/ volunteers

"Meeting and working with these dedicated people was a pleasure. It takes a truly great bunch of people to make this trade show a success! Thank you for choosing West Nipissing."

Julie Labrosse-Landry (Community Development Officer, Munic. Of West Nipissing) and Greg Demers are all smiles because of the 2016 Trade Show success. Julie was a key TS volunteer.

ROSS MCKENZIE MEMORIAL GOLD TOURNAMENT WINNING TEAM Antoine Boucher, 2nd from R, presents the trophy to (L to R) John Falcon (Champion Industrial Equipment/CIE), Jay Van Rossum (Trackmatics Inc.), Ray Durand (CIE) and Matt Durrand (CIE). Congratulations on your score of 62 (8 birdies!).

The Nipissing Road Association voted at the fall meeting (October 19th, 2016) to commit to the following donations from their share of the Trade Show revenues:

- $4,000 to a West-Nipissing Community Project in recognition of the excellent work for West-Nipissing in hosting the event
- $4,000 to the Sudbury East Special Olympics
- $4,364 will be donated to organizations within the surrounding Association member communities
- $40,000 for continued public works education (over 15 to 20 years) to Association members. The Association will prepare a proposal where there will be a cap (i.e. of 3-5 individuals per Member Municipalities); training will be funded up to 50% by the Association

On behalf of your Provincial public works associates...thank you NRA for a job well done!

2017 MUNICIPAL PUBLIC WORKS TRADE SHOW UPDATE

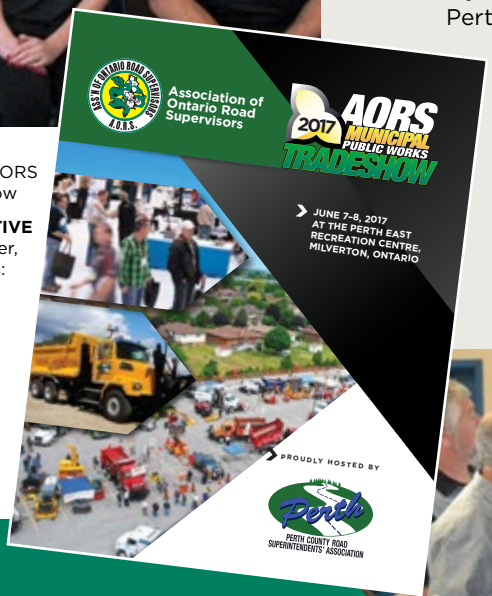
HOSTED BY THE PERTH COUNTY ROAD SUPERINTENDENTS ASSOCIATION

JUNE 7/8TH—MILVERTON, ON (PERTH EAST RECREATION CENTRE)

What You Need To Know About the Show

- **Advance Registration**—Advance registration is FREE. Cut-off for advance registration—May 5, 2017

  Register in advance to avoid line-ups and qualify for a special advance registration draw. Each advance registration picked up will be eligible for a special Door Prize Draw
- **Accommodation**—lots of it; 16 hotels, motels, B&B's etc. in the area
- **Ross McKenzie Memorial Golf Tournament**—Tuesday, June 6th (Listowel Golf Club)
- **Opening Ceremonies**—Wednesday, June 7th (11:00 AM; Perth East Recreation Complex)
  - **Suppliers Appreciation Night**—Wednesday, June 7th (Complimentary appetizers and refreshments)
  - **Ambassador**—John Gloor (AORS 'Roadeo Master for 18 years) is very worthy of this special recognition



1 'Ambassador' John Gloor—2017 AORS Municipal Public Works Trade Show

2 **2017 TRADE SHOW (TS) EXECUTIVE (BACK ROW; L TO R)**: Wes Kuepfer, John Maheu, Rick Elg, John Rivers: (Front Row; L to R): Becky Westman, Ashley Matheson, Mackenzie Kipfer, Bill Wilson; (absent: Cathy Cook)

3 Bill Wilson (R) and his committee volunteers were busy in West Nipissing with supplier registrations for their 2017 Trade Show.

"It has been nearly 25 years (1993) since the Trade Show last visited Perth County and we are looking forward to hosting another successful event. While visiting the show we encourage you to take the time to connect with AORS and the wonderful vendors. The opportunity to gain from the wealth of knowledge that will be on display is immense"

Bill Wilson, C.E.T, CRS
(Chairman 2017 Trade Show Committee)

continued

AORS update

AORS is looking for an LA to host the Provincial Safety Truck Roadeo in 2017 and beyond. If you would like to organize this prestigious event just call the AORS office. You won't regret the opportunity.

AORS 2016 Provincial Safety Truck Roadeo Wrap-Up

Glenn Harding (AORS Rep, Chatham-Kent Road Association/CKRA) promised to make the "2016 Truck Roadeo the best ever". Well, Glenn and his CKRA organizing committee pulled it off. How? Perfect weather, excellent venue (John D. Bradley Convention Centre, Chatham), large mini-trade show (with demos), and the most highly skilled competitors to date... that's how. The bar has been raised!

Despite the stiff competition, Steve Kidd (Twp. of Selwyn; County of Peterborough/City of Kawartha Lakes PWA) came through for a second year in a row as 'Driver of the Year'.

Congratulations to Jonathan Smith (Simcoe County RSA) and Bob Broad (Peterborough County/City of Kawartha Lakes PWA) for their 1st Runner-up (tied; 350/370) placing and Stacey Willand (Elgin County MSA) for a very close (349.5/370) 2nd Runner-up ranking.

Thank you to all the participants and their LA's for supporting this important AORS event that is getting better every year.

Roadeo Masters John Gloor (L) and Al Barker are ready and willing to help any LA that is looking to hold a local or regional Roadeo. Contact the AORS office if you need some guidance to get your LA involved in this fun and educational event.

23RD ROADEO BY THE NUMBERS

41 Drivers (a new record!)

368 Steve Kidd's winning score (out of 370)

305 average score (275 in 2015)

29 drivers scored 300+ points (12 in 2015; a big improvement!)

35 Supplier sponsors (We appreciate your support!)

19 Local Associations (LA) sent driver contestants (Thank you!)

Greg Demers (AORS President, right) presents Roadeo winners with their hardware

L to R: Stacey Willand (2nd Runner-up; Elgin County MSA); Steve Kidd ('Driver of the Year'; Peterborough County/City of Kawartha Lakes PWA); Bob Broad (1st Runner-up ; tied; Peterborough County/City of Kawartha Lakes PWA); Jonathan Smith (1st Runner-up; tied; Simcoe County RSA)

"I just want to say Thanks for all your hard work and assistance in making our Truck Roadeo a great success! The competitors I met during the day gave the event and organizers a lot of compliments. They all shared what a great day they were having and thanked us for welcoming them! With nothing but positive feedback I feel that we all did a great job in making this event everything I hoped it would be!"
Glenn Harding

BACK ROW (L TO R): Simon Pare (City of Cornwall); Trevor Hamilton; Trevor Hamilton (Twp. of McNab Braeside); Steve Brush (Town of Lasalle); Jonathan Smith (Twp. of Oro-Medonte); Colter Cahill (Twp. of Adelaide Metcalfe); Richard Elliott (Twp. of Adelaide Metcalfe); Stacey Willand (Munic. of Central Elgin); Bob Broad (City of Kawartha Lakes); Bill Morton (City of Kawartha Lakes); Clayton Morkem (Niagara Region); Evan Shaw (City of St. Catharines); Adam Harris (Hamilton Twp.); Mike Laffey (Durham Region); Jim Zoller (Munic. of Dutton Dunwich); Joe Turner (Munic. of Chatham-Kent); Greg Holland (County of Peterborough); Brian Slattery (Haldimand County).

MIDDLE ROW (L TO R): Rodney Klie (Town of Essex); Cole Hawkins (Laurentian Valley Twp.); Reilly Savord (City of Timmins); Marc Secord (City of Timmins); Jamie Davis (Oxford County); Bill Fallowfield (Oxford County); Derek Laforge (Norfolk County); Richard Pepper (Munic. of Arran Elderslie); Scott Kilpatrick (Munic. of West Grey); Jim Holm (Munic. of West Grey); Casey Hillier (Munic. of Arran Elderslie).

FRONT ROW (L TO R): Paul Thompson (Lanark County); Chris Stephens (Munic. of Chatham-Kent); Jesse Palmer (Simcoe County); Gerald Brethour (Durham Region); Don Westman (Region of Waterloo); Eric Sauve (Twp. of Champlain); John Leitch (Lambton County); Darren Merchant (Region of Waterloo); Jeff Neilson (Munic. of Trent Hills); Mike Duffy (City of Sarnia); Steve Kidd (Twp. of Selwyn).

Continued on page 8

continued

AORS update

Continued from page 9

1 All drivers pay attention to judge's instructions during the key circuit walkthrough

2 Suppliers like Dallas Rees (L) and Jay Van Rossum (TRACKMATICS INC.) helped make the roadeo successful and educational

3 Driver contestants Bill Morton, Don Westman, Bob Broad (back row, L to R) and Clayton Morkem (front) were supported by their partners/wives. Thanks for coming out ladies!

4 Harry Peyerle (Product Specialist, EMB Mfg.) discusses Wallenstein wood chipper with Roadeo attendees

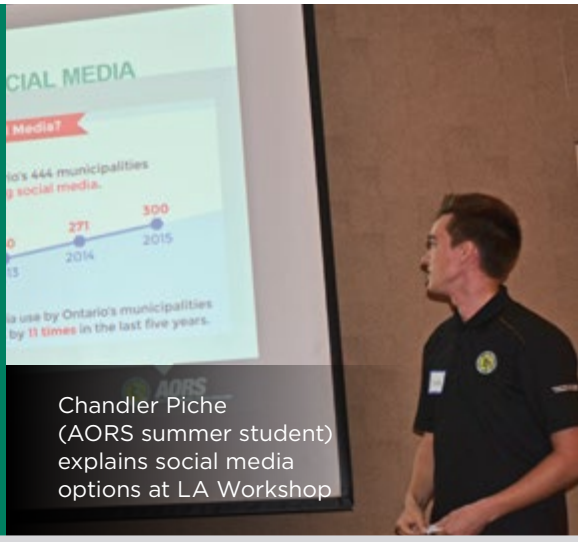
5 There was lots of room to manoeuver at the roadeo venue

HIGHLIGHTS OF BOARD OF DIRECTORS MEETING & LOCAL ASSOCIATION WORKSHOP

JUNE 23 AND 24, 2016, HOLIDAY INN, BARRIE

1. Local Association Workshop—A workshop (34 members/26 LA's) was held to discuss; 1) AORS use of social media and; 2) how to ensure AORS Education Programs continue to meet or exceed members' expectations. The group recommended that; 1) AORS use Facebook, Twitter and LinkedIn to promote the AORS products, services and activities and; 2) AORS be more proactive in evaluating and approving training session content to maintain the high level of satisfaction with our education programs. (Note: summary of recommendations and next steps on page 21)
2. Effect of Sodium Content in Gravel Roads—An AORS Director reported on some research that was conducted for his municipality to determine if sodium content was a contributing factor to deteriorated gravel road surface conditions during certain times of year, and the root cause of the elevated sodium levels. The report is available from AORS website.
3. Bill 171, Highway Traffic Amendment Act—The Bill amends the Highway Traffic Act to extend the current restrictions on approaching stopped emergency vehicles or tow trucks (i.e. slow down and pull over if possible), to approaching a stopped road service vehicle. It extends those restrictions to waste collection vehicles and snow plows, whether or not they are stopped. This will improve safety for these vehicles and workers. The Bill has passed first reading.
4. Minimum Maintenance Standards Review and Update—The MMS Task Force has completed their second 5-year review of the standards, and has proposed changes that should result in more consistent interpretation and better alignment with the original intent of the regulation.

"We held our annual AORS workshop this past June in Barrie and we had more women participants then I have seen in 8 years. These women brought forward their municipal experience and added great value to the group discussion. I have two questions: Do you have an eager female in your Local Association? Are you willing to stand up and support her as the first female voted to the AORS Board of Directors? Make history, make a difference, expand the membership and build on our future."
Greg Demers, AORS President



Chandler Piche (AORS summer student) explains social media options at LA Workshop

Name this building & Win AORS Apparel

This public works depot is typical of many hundreds of similar structures in Ontario. Humble yet proud and functional. If you think you know where it is — the exact Municipality — and you are the first person to contact us by phone or email you will win your choice of AORS corporate apparel (see page 28 for contact info).

Note: this contest not open to AORS Directors or staff.

continued

AORS update

HIGHLIGHTS OF SUPPLIERS AND BOARD OF DIRECTORS MEETINGS

September 29 & 30, 2016, Clarion Hotel, Fort Erie

"I want to thank everyone for making their way to Fort Erie for the BOD and Supplier meetings. A lot of good information came out of both meetings; I am looking forward to seeing these ideas move forward. It's always nice getting together with other Directors and suppliers, staying in touch and comparing notes on different issues. I was really grateful to the people who came to our September meeting for the first time. This shows that AORS is growing in the right direction.

I'm looking forward to seeing everyone at our February meetings in Toronto." Kevin Boucock CRS-S, AORS 1st Vice-President

1. **Suppliers Meeting:** AORS Directors met with 22 suppliers. They expressed a high level of satisfaction with AORS services and commended the 2016 Trade Show hosts for an excellent event. They offered suggestions for improving future Trade Shows, leveraging promotional opportunities, and proposed a number of training topics and various resources that may be of value to our municipal members. AORS Directors and supplier members took a break from the business meetings to enjoy a round of golf or wine tour with their spouses/partners.
2. **Trade Show Guidelines:** New guidelines were prepared for the evaluation and selection of a Local Association (LA) to host the Trade Show. Draft guidelines were developed based on the input of a Working Group made up of previous Trade Show hosts. Directors previewed the draft guidelines, proposed some revisions and approved the final guidelines. The new guidelines will improve 1) clarity on evaluation criteria for a LA's proposal and; 2) transparency on why an LA proposal was selected. The guidelines were carefully selected to continuously improve the show quality and raise its profile while not excluding smaller, rural LA's from being able to put forward a successful proposal.
3. **Trade Show Report:** The Perth County Road Superintendents Association reported on the progress of the 2017 AORS Municipal Public Works Trade Show. All members are reminded to block off June 7 – 8 and make plans to attend the show in Milverton. They are also asked to promote the show among their municipal colleagues and suppliers.
4. **2017 Spotlight:** Congratulations to Cubex—winner of a free Spotlight 2017 ad and Pro Fleet Care—winner (Spotlight advertisers draw) of a 2017 Trade Show free booth.
5. **Education Committee:** The number of students trained so far this year is below last year, but revenues are up due to the mix of training delivered. Requests for proposals for the 4th quarter are increasing so the year should finish strong.

   Joël Yusko A.Sc.T.,CRS (Public Works Mgr., Town of Espanola) is the new Education Committee Chairman.

KevinBoucock

6. **Finance Committee:** Finances to August 31, 2016 were reported. Revenues were up from the same time last year, primarily due to the increase in training revenues. However, training expenses were also up, as were some other expenses, so that profit margins overall are behind this time last year, but well ahead of budget.
7. **OGRA Update:** AORS and OGRA continue to meet twice annually (July and December) to discuss items of mutual interest: training, new programs, advocacy issues, and cross-promotional opportunities. OGRA has launched 'Interchange'—a new membership information exchange forum on their website. OGRA will be asked to provide a demo at AORS February BOD meeting.

"OGRA and AORS continue to work together for the benefit of our mutual members providing the best municipal training anywhere in Canada."
J. W. Tiernay, OGRA Executive Director

8. **Nominations and Appointments:** Rod Cameron (Lanark County Road Supervisors Association) was appointed by the Board as 2nd Vice President, replacing Andy Coghill who resigned the position when he returned to the private sector. Phil Wilson (Grey County Public Works Association) was nominated for 2nd Vice President, to take effect at the AGM in February 2017.

> **Road Supervisors are not born every day but they can be made. This calling is not one that can be delivered in any post-secondary institution. It takes years of work, training and experience to become a road supervisor. AORS is doing its part to support municipalities in providing current relevant training for their employees to face every day challenges and changing environments. Having been fortunate enough to receive training and as Education Committee Chairman, I wish to carry on AORS tradition of continual improvement of its educational opportunities for the membership so that we can all rise together."** Joël Yusko

9. **Committees:** The Board reviewed and approved the memberships of its various standing committees. Membership on some committees is predefined in their mandates, others are open to any Director or member-at-large. Anyone interested in serving on a committee should contact John Maheu.
10. **Membership Cards:** Feedback from members indicated that relatively few of our 2000+ members use the annually issued cards. Because of the time and expense required to prepare and deliver the cards, the Board agreed that in future these will only be issued on request. Certified membership cards will continue to be distributed annually.

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1 Joël Yusko A.Sc.T.,CRS (Public Works Mgr., Town of Espanola) is the new Education Committee Chairman.

2 Bob Lawrie (L), co-owner **PRO FLEET CARE** (winner of a free 2017 Trade Show booth) accepts congratulations from Greg Demers

3 Rod Cameron CRS-S (Operations Mgr., Municipality of Mississippi Mills) is AORS newly appointed 2nd Vice-President

4 AORS Directors, Supplier members and their spouses/partners enjoyed an afternoon winery tour organized by Carol Boucock (Kevin's better half!)

5 Greg Demers (2nd from L) congratulates **NORTRAX** staff (L to R) Gary Hirst, Ron Hamelin, Barry Culbert, Jamie DiFrancesco for 25 consecutive years advertising in Spotlight. Thank you!

6 AORS Directors, Supplier members and their spouses/partners heading out for a round of golf

LA News

Credit: Zoe Kessler/Wiarton Echo for the picture.

BRUCE COUNTY PUBLIC WORKS ASSOCIATION (BCPWA)

The BCPWA annually presents an Education scholarship ($1000) to students in Civil Engineering. This year Emily Wilson of South Bruce Peninsula was the worthy recipient.

L to R: Scott McLeod (Committee Member, Twp. of Arran-Elderslie), Vern Weppler (President, BCPWA), Emily Wilson, Gord Schultz (Public Works Supervisor, Twp. of South Bruce Peninsula).

"My overall career goal is to be involved in the management of storm water and sanitary sewer systems to ensure high efficiency as well as having the lowest environmental footprint as possible."
Emily Wilson

About AORS Local Association student scholarship/bursaries

AORS & our partner Community Colleges recognize the importance of providing students with the opportunity to achieve a postsecondary education. Whether a student is coming from a secondary school or they are continuing their education, financial assistance helps with the cost of attending college. For many students, college is just one responsibility in their lives; many have part-time jobs, volunteer within the community and take care of family members. The bursary and scholarship program recognizes the balance and hard work these exemplary students display. In many cases these funds have been established in perpetuity and the Province of Ontario has matched the principle donation.

Our 33 Local Associations (LA) are the basic 'close to home' organizational element of AORS.

AORS = COMMUNITY

They offer our members immediate, easy and cost-effective opportunities to:

- Participate in activities and events
- Utilize their right to vote and hold office
- Attend educational programs
- Network with colleagues and peers in a professional setting
- Exchange public works technologies/trends with colleagues, and
- Help support and promote our Association.

These stories are the best examples of the LA contribution to our Association and to our communities!

OXFORD, MIDDLESEX & ELGIN LA'S JOINT MEETING

On October 21st Oxford County RSA hosted the annual Oxford, Elgin & Middlesex joint meeting at Goff Hall in Woodstock. There were over 100 attendees including municipal public works and administrative staff, elected officials and supplier members. The event included 12 indoor supplier booths, lunch and an excellent lineup of speakers.

Presenters included Len Bennett (Risk Analyst, Frank Cowan Company), Don Nelson (Training Coordinator, City of Barrie), Nathaniel Barr (Professor of Creativity and Creative Thinking, Sheridan College) and Rod Seiling (1972 Canada-Russia Hockey Summit Series participant). This was an excellent networking event and an enjoyable day for all attendees.

Don Nelson laid out some defensive driving 'Big 4' key points for joint meeting attendees

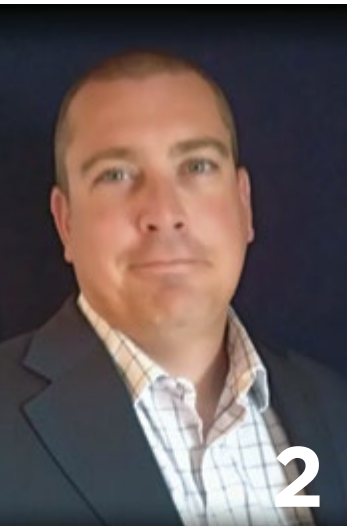
BRANTFORD & BRANT COUNTY AREA ROAD SUPERVISORS ASSOCIATION

At their September 22nd meeting the LA was honoured to present George Cornwell (AORS President, 1980) with a one of kind leather jacket emblazoned with their crest in recognition of his dedication to their organization and AORS. George has been an active LA member over the past 40 + years.

Greg Demers (R) with George Cornwell sporting his new LA jacket.

LA News

AORS COMMUNITY



County of Peterborough & City of Kawartha Lakes, Northumberland, Haliburton County, Bancroft District LA's JOINT MEETING

On September 8, 2016, Peterborough County/Selwyn Township hosted approximately 100 public works professionals and suppliers to this inaugural joint meeting.

The keynote speaker, Brian Anderson (Road Specialist, Frank Cowan Company) outlined legal issues in his excellent presentation 'Proper Road Signage—A Means to Mitigate Claims'.

AORS thanks Mike Ward (Regional Manager, Viking-Cives) for his dogged determination organizing this event.

1 Brian Anderson discussed how to lessen claims using proper road signage.

2 **"THIS LA JOINT MEETING BROUGHT FORWARD NEW STRATEGIC PARTNERSHIPS, AWARENESS AND BETTER COMMUNICATION BETWEEN NEIGHBOURING COMMUNITIES AS WE PROGRESS INTO A DEMOGRAPHIC SHIFT WITHIN THE MUNICIPAL SECTOR."** Mike Ward

3 Yvonne Lynch (Executive Assistant, Public Works Dept., County of Peterborough) receives the Certificate of Appreciation (for Municipal staff who organized significant group winter operations training sessions for their member Municipalities) from Greg Demers (AORS President).

Renfrew County Road Supervisors Association (RCRSA) and Lanark County Road Supervisors Association (LCRSA) Joint Meeting

For three years in a row these LA's have organized a well-attended joint meeting featuring pertinent public works displays, demos and presentations. This year the presenters were excellent including Jason Davis and Terry McCann (Renfrew County; dealing with noxious weeds), David Johnson and David Brake (MTO; large animal detection systems & prefab bridges) and Brian Anderson (Road Specialist, Frank Cowan Company; proper roadside signage maintenance).

RENFREW COUNTY ROAD SUPERVISORS ASSOCIATION (RCRSA)

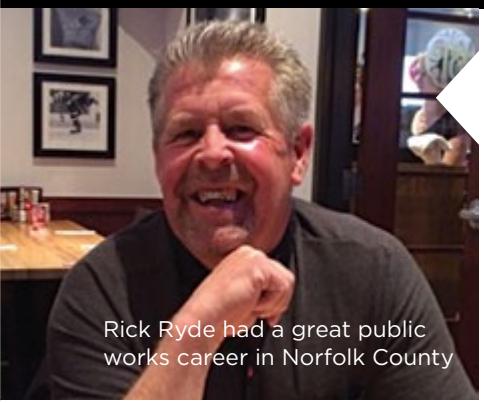
"Many members and guests of the RCRSA enjoyed the great meals provided over the years and the flowers presented were a small way of showing our appreciation."
Rick O'Brien, RCRSA Secretary-Treasurer

1 Chris Kunopaski (Public Works Superintendent, Admaston/Bromley Twp.) presents the Catholic Women's League members with bouquets

2 Graham Zeisner (L) presents Scott Loos his Public Works Leadership Development Program/PWLDP Certificate of Completion

3 Mark Behm (centre; in front of truck door), Public Works Mgr., Twp. of Laurentian Valley and Steve Bennett (Mayor; to Mark's left) gather with Twp. staff to perform ceremonial ribbon cutting for the 'Grand Opening' of their new Public Works Facility.

One of the best LA meeting traditions is sharing a good meal with your public works associates. The RCRSA have enjoyed the exceptional home cooked food provided by the Cobden and District Catholic Women's League for approximately 25 years. All good things must come to an end though and the ladies prepared their last meal for the LA at the September 15th meeting. Chris Kunopaski (RCRSA President) acknowledged their kind support and presented them all with a bouquet.



Rick Ryde had a great public works career in Norfolk County

Public Works Organizational Transitions

Rick Ryde, (Norfolk County, Roads Divison, West Area Supervisor) retired on October 31, 2016. Rick was West Area Supervisor for 16 years. Prior to that Rick worked 10 years for Norfolk Township as an equipment operator and Foreman for 3 years before amalgamation. Rick will enjoy retirement with wife Lisa, his kids Adam, Alyssa and Chelsea and his grandson Hunter. **Congratulations Rick!**

Local Associations are asked to submit their membership lists if they haven't already done so, including retired members who wish to remain active. LA's are reminded to submit meeting dates, meeting agenda and minutes, updated lists of executives, etc. for posting on the AORS website/calendar and on their respective web pages.

PWAzone

Public Works Academy Training + Professional Certification

2017 TRAINING PROGRAMS

- Equipment Operator Safety & Skills
- Winter Operations
- Public Works Technical Schools
- Rural Road Maintenance
- Gravel Road School
- Operator Supervisor Series
- Driver Safety Series
- Legislation/Safety Series

AORS will send 2 copies of the 2017 Training and Professional Development Booklet to every Municipality in Ontario.

THE AORS VALUE PROPOSITION

To all those invested in public works training and professional development, AORS aims to meet the needs of our Members by providing the following:

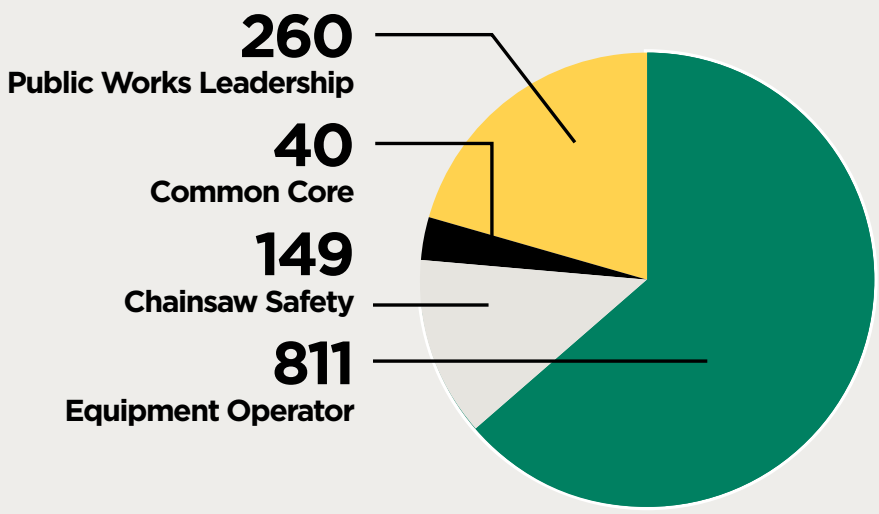
AORS ⇒ EXPERTISE

- 50+ training courses designed and delivered through a variety of options/formats
- Cooperative Local Association/LA (i.e. close-to-home) programs to reduce fees for courses, seminars and professional development programs
- Customized adult 'peer to peer' learning experiences to accommodate specific needs
- Strategic cooperative agreements with other professional and private sector organizations (e.g. OGRA, OPWA) to deliver a wide range of cost-effective, high-quality programs
- Volunteer Education Committee and Certification Board to organize and approve all training and professional development programs
- Professional training and human resource development staff committed to quality control and on-going improvement
- Public works career professional development paths with clear guidelines to ensure verification of public works expertise and improved employability

AORS TRAINING PROGRAMS 'ROUNDING THE CURVE' FOR ANOTHER SUCCESSFUL YEAR

AORS Education Committee (EC) set a goal of 3000 participants in our various courses (Dec. 1/15—Nov. 30/16; AORS budget year). To the end of September (3 quarters) we are on target to reach our objective. Thank you to all participants and their employers who continue to support our efforts. If there is a program you would like us to consider please contact the AORS office or any of the EC committee members directly (contact information: bottom pg. 28).

NUMBER OF STUDENTS
AORS Training Programs
(December 1, 2015 – September 30, 2016; Q1, 2, 3)



50+ TRAINING PROGRAMS

1600+ MEMBERS IN ONTARIO

$ SAVE ON TRAINING & EDUCATION

ALL LANES OPEN TO YOUR PUBLIC WORKS CAREER

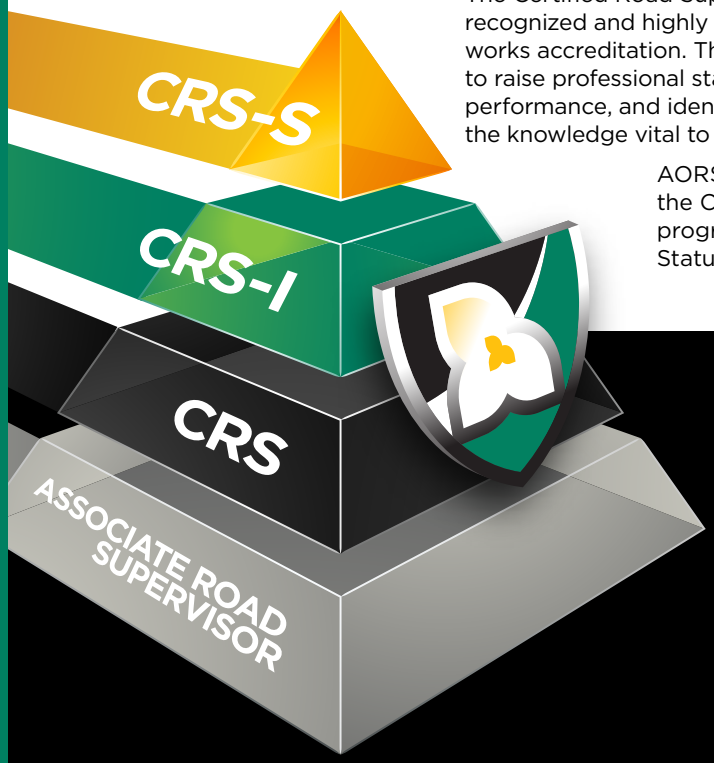
5 BENEFITS OF BEING A REGULATED PROFESSION

CRS

1. Confirms the importance of the profession
2. Increases public trust in the profession
3. Increases career opportunities in the marketplace
4. More consultation by government on related policy issues
5. More credibility as public works experts

CRS PROFESSIONAL DEVELOPMENT PROGRAM

education+experience



The Certified Road Supervisor (CRS) is a legal, widely recognized and highly successful professional public works accreditation. The CRS program designed to raise professional standards, improve individual performance, and identify professionals who demonstrate the knowledge vital to public works management.

AORS has the exclusive right to use the CRS designation. Our accreditation program is recognized under Provincial Statute Law.

Who is eligible for the CRS?

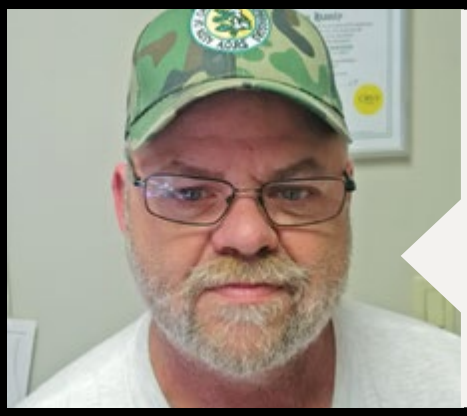
If you are an employee within the private/municipal sector hired to supervise construction, rehabilitation or maintenance of core civil public works infrastructure, you are eligible to apply for AORS CRS public works professional development accreditation.

5 STEPS TO CERTIFICATION

1. Gain hands-on supervisory experience in the public works industry
2. Expand your experience with training
3. Decide which Certification applies to you: complete the application
4. Display your CRS certificate and Code of Ethics
5. Progress to the next level of Certification

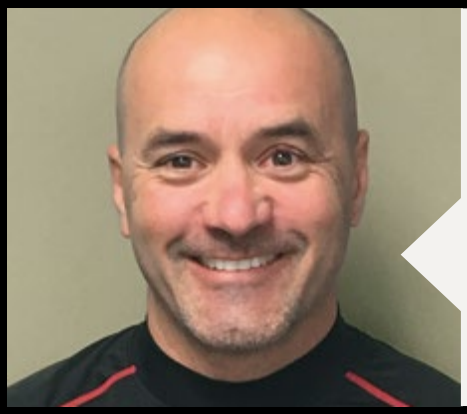
“After 34 years with the same township, I have seen a lot of changes with staff, equipment, policies, work programs and involvement of council. The continuing education programs and training help in a lot of ways. Receiving my CRS-S designation is an honour and I’m proud of it. I highly recommend sending staff and encourage others to pursue any CRS designation.”

Shawn A.McBride, CRS-S, Public Works Foreman, Township of Alnwick/Haldimand.



“Going to Road School and achieving AORS CRS-S accreditation has taught me a great deal on how to be better manager. Meeting new people in the same field of work and sharing new ways of delivering our service to the public was very beneficial. I would like to thank my municipality for helping me better myself to help others.”

Don Hamly, CRS-S, Public Works and Infrastructure Foreman, Hamilton Twp.



“I began my career with the City of London in 1994. The Public Works Leadership Professional Development Program that AORS provided gave me the opportunity to learn new skills, develop contacts, and a continued education to develop my professional understanding of the public works industry as a Roadside Supervisor. This Certified program gave me the knowledge and experience to make informed and confident decisions in my workplace; this in turn allows us to serve the public efficiently and effectively.”

Zac Machado, CRS-S, City of London.

“Achieving my Certified Road Supervisor—Senior (CRS-S) designation is a result of attending many exceptional training courses provided by AORS. All of these courses have been educational, informative and useful throughout my career in this industry. The knowledge and training I received from The Public Works Leadership Development Program has been very beneficial in my management positions over the years. I am proud to be a member of AORS.”

Graham Wilson, CRS-S, Maintenance Manager—Transportation Services, County of Grey.

CERTIFIED AT CERTIFICATION BOARD MEETING on June 23, 2016

RECLASSIFICATIONS

Rob Camelon (Municipality of Dysart et al)....CRS

Shawn A. McBride (Township of Alnwick/Haldimand)....CRS-S

Alex Piggott (City of Woodstock)....CRS-S

Graham Wilson (County of Grey)....CRS-S

NEW

Joe Battaglia (City of Vaughan)....Associate Road Supervisor

Joe Carvalho (Region of Waterloo)....CRS

Sanford Clause (Oneida Nation of the Thames)....Associate Road Supervisor

Robert Goodfield (Town of Pelham)....Associate Road Supervisor

Jeff Little (Municipality of Middlesex Centre)....CRS-I

Jason Redman (Region of Waterloo)....Associate Road Supervisor

Lee Smith (Municipality of Middlesex Centre)....Associate Road Supervisor

Brad Thake (Township of Chatsworth)....CRS

Greg Vanderydt (Municipality of Middlesex Centre)....Associate Road Supervisor

CERTIFIED AT CERTIFICATION BOARD MEETING on September 7, 2016

RECLASSIFICATIONS

Joe Battaglia (City of Vaughan)....CRS

Robert (Jim) Borton (Township of Blandford-Blenheim)....CRS

Don Hamly (Township of Hamilton)....CRS-S

Zac Machado (City of London)..CRS-S

Sean McGhee (City of Elliot Lake)....CRS

Tony Potter (Township of Severn)....CRS-I

Ken Vegh (Town of Kingsville)....CRS

NEW

Dave Allardyce (County of Lambton)....Associate Road Supervisor

Jeremy Armitage (Municipality of Meaford)....Associate Road Supervisor

David Armstrong (Town of Arnprior)....Associate Road Supervisor

Vern Borgstadt (City of Pickering)....Associate Road Supervisor

Peter Dafoe (Town of Greater Napanee)....Associate Road Supervisor

Adam Dohany (Town of Grimsby)....Associate Road Supervisor

Michael Dunmore (Town of Mono)...CRS

W. Jeff Follis (City of Owen Sound)....CRS

Jeff Fries (Municipality of Meaford)....CRS-I

Chris Gimmer (City of Brantford)....CRS

Bryan Gonneau (Town of Collingwood)....Associate Road Supervisor

Mark Gregory (Town of Newmarket)....CRS

Bill Hayes (Municipality of South Bruce)....Associate Road Supervisor

Robert J. McGill (City of St. Thomas)....Associate Road Supervisor

Norman Nussio (Town of Essex)....Associate Road Supervisor

Kevin Parks (City of Belleville)....Associate Road Supervisor

Tom Shorey (Township of Augusta)....CRS

1474 TOTAL CERTIFIED TO SEPTEMBER 2016

(including Associate Members)

The next meetings of the Certification Board are December 7, 2016 and March (date tbd), 2017. Your application must be received by the Board Secretary at least one week prior to the meeting date. Failure to meet the deadline may result in your application being deferred to the next meeting.

The CRS Certificate is a professional accreditation that validates your competency with public works technologies and solutions. The AORS Code of Ethics validates your public works principles.

Certified Road Supervisors are distinctive from other public works personnel. They've demonstrated undeniable expertise in the Public Works industry to co-workers, employers and—most importantly—to themselves.

AORS PUBLIC WORKS ACADEMY

Train here. *Advance anywhere.*

The AORS Education Committee would like to thank all trainees and their employers for their on-going support. Thanks to you and our professional training partners we have become Ontario's **'five star'** training and education organization. That means that our training will always be:

- **close-to-home**
- **relevant**
- **cost-effective**
- **timely and;**
- **provided by a professional public works organization.**

That is the AORS planning, legislative and constitutional mandate!

2016 LA WORKSHOP RECOMMENDATIONS

Training & Professional Development Programs—Diligently Maintaining Our Standards

AORS Training & Professional Development programs are currently meeting the needs of members. However continual improvement is our goal; we must be diligently maintain our standards.

Recommendations for improvement include:

- Deliver courses "close-to-home" to keep overall costs for members in check.
- Review new course materials proactively and periodically audit courses.
- Consider acquiring intellectual property for select programs where material can be maintained, liabilities are limited.
- Follow up with students (within 1-3 days) or their managers directly, by email or online to assess satisfaction; address concerns immediately
- Expand training programs strategically and focus on improving current programs
- Consider online/webinars or video/teleconferencing programs

Recommendations specific to training programs:

- Pre-qualify equipment for the practical course elements.
- Avoid training in city centres or locations with limited/paid parking
- Increase night patroller training
- Consider training on the following topics:
  - New technologies (GPS, Social Media)
  - Legal issues, liabilities, testifying in court
  - Communications
  - Dealing with difficult people

Next Steps:

- Meet with training partners to develop strategies for:
  - Pre-approval of new course materials
  - Periodic auditing of courses
  - Identification of new training topics
  - Alternative course evaluations and follow up
  - Selecting course locations
  - Identify new programs that can be developed/ delivered internally (e.g. through Member Services Coordinator)

PWAzone

PWLDP

PUBLIC WORKS LEADERSHIP DEVELOPMENT PROGRAM–2017

Local municipal operations require experienced, highly trained professional personnel who can efficiently execute the corporate blueprint. Strong, committed leadership at all organizational levels ensures the focused development and delivery of essential community services.

Therefore, we proudly introduce the 2017 Public Works Leadership Development Program (8 modules)—designed to benefit current and aspiring local government and public works managers who want to hone their management and leadership skills.

AORS EXPERTISE

LEARNING APPROACH

The bottom line is that you are busy and you have selected this program because you are motivated to learn and develop new skills. We have tailored each module to ensure that the content is relevant, the environment (including venue/room, food and refreshments) is relaxed and that we involve you in the learning process with practical group discussions/activities, functional simulations (i.e. case studies) and problem solving. Our very competent instructors are fun, approachable and use experiential learning methods to tap into your practical knowledge.

WHO SHOULD PARTICIPATE

Participants typically have responsibility for diverse portfolios that include roads, parks, property, facilities, water, wastewater, cemeteries, airports, landfills, emergency services, utilities and other Municipal community services. All have benefited from the opportunity to network and learn from each other and the experiences of our instructors.

YOU SHOULD ALSO KNOW

- All 8 PWLDP modules (one day/module) are offered throughout Ontario. Courses can be taken individually or as part of the complete program.
- In order to receive a PWLDP Certificate of Completion, all eight (8) modules must be taken through AORS. Approved equivalent courses only qualify for certification purposes.
- A pass mark of seventy percent (70%) is required on all PWLDP tests for CRS eligibility. If a passing grade is not achieved on any of the first five (5) modules, a coaching session is available on formal request for anyone seeking their CRS or CRS-I designation. Coaching sessions are not permissible for the final two (2) modules corresponding to the CRS-S level.
- All modules qualify for 0.7 CEU.
- The AORS website contains date/location information for the modules

> "I encourage my staff to build on their education and training in order for the Municipality to continue to promote within the organization and to keep up to date on new service delivery approaches. I recommend the PWLDP for all AORS members."
>
> **DON HUSTON CRS-I, MANAGER OF OPERATIONS, MUNICIPALITY OF KINCARDINE**

THE 2017 DATES WILL FILL UP QUICKLY.
CHECK OUT THE AORS WEBSITE FOR
REGISTRATION INFORMATION

2016 PWLDP GRADUATES

A Record 23 Participants Completed the Program

23 participants (13 Municipalities/1 MTO) completed the PWLDP in 2016. 10 graduates were from the North Eastern Ontario Public Works Organization (NEOPWO) who organized a Local Association cohort in partnership with AORS to facilitate the program in Timmins. Congratulations and thank you to the following individuals and their employers for supporting the PWLDP:

NAME	MUNICIPALITY
COTE, Eric	Town of Kapuskasing
DRUMMOND, Jason	United Counties of Leeds & Grenville
GELDERLAND, Darryl	City of London
GILLARD, Joel	City of London
GUPPY, George	Town of Iroquois Falls
HAWKES, Paul	City of London
HORZEMPA, Gary	Town of Cochrane
ISABELLE, Alain	Town of Kapuskasing
KNIGHT, Dave	Town of Erin
KRCEL, Ken	City of Timmins
LAROCHELLE, Debra	Municipality of Temagami
LEGAULT, Victor	Town of Cobalt
MANGANARO, Jack	City of London
McCLURE, Rod	Township of Guelph/ Eramosa
McLEAN, Steve	Town of Iroquois Falls
MOLNAR, Carman	County of Oxford
PROTEAU, Al	City of Temiskaming Shores
ROBERTSON, Graham	MTO
SKINNER, Shane	Town of Cochrane
TUCK, James E.	Township of Leeds and the Thousand Islands
TURCOTTE, Barry	Municipality of Temagami
VANDEPOELE, Dan	County of Oxford
WALTER, Dennis	County of Oxford

PWLDP 2017 Training Dates

MODULE	CLASSIFICATION	2017	LOCATION
Local Government	**CRS**	**May 15**	**Mississauga**
Leadership	**CRS**	**May 16**	**Mississauga**
Customer Service	**CRS**	**May 17**	**Mississauga**
Financial Management	**CRS-I**	**May 30**	**Woodstock**
Talent Management	**CRS-I**	**May 31**	**Woodstock**
Process Management	**CRS-S**	**June 13**	**Chatham**
Continuous Improvement	**CRS-S**	**June 14**	**Chatham**
Communications	**CRS-S**	**June 15**	**Chatham**
Local Government	**CRS**	**June 27**	**Kingston**
Leadership	**CRS**	**June 28**	**Kingston**
Customer Service	**CRS**	**June 29**	**Kingston**
Fall Sessions 2017			
Local Government	**CRS**	**Sept 12**	**Mississauga**
Leadership	**CRS**	**Sept 13**	**Mississauga**
Customer Service	**CRS**	**Sept 14**	**Mississauga**
Financial Management	**CRS-I**	**Sept 19**	**Peterborough**
Talent Management	**CRS-I**	**Sept 20**	**Peterborough**
Local Government	**CRS**	**Oct 3**	**London**
Leadership	**CRS**	**Oct 4**	**London**
Customer Service	**CRS**	**Oct 5**	**London**
Process Management	**CRS-S**	**Oct 18**	**Mississauga**
Continuous Improvement	**CRS-S**	**Oct 19**	**Mississauga**
Communications	**CRS-S**	**Oct 20**	**Mississauga**

For Your Information: A pass mark of seventy percent (70%) is required on all PWLDP module tests for CRS eligibility. PWLDP modules are very popular and new dates and locations are being added to meet demand. If you are interested in enrolling but haven't been able to register due to full classes, let the AORS office know so we can plan future sessions accordingly.

OGRA UPCOMING TRAINING

OGRA has many learning and professional development opportunities including:

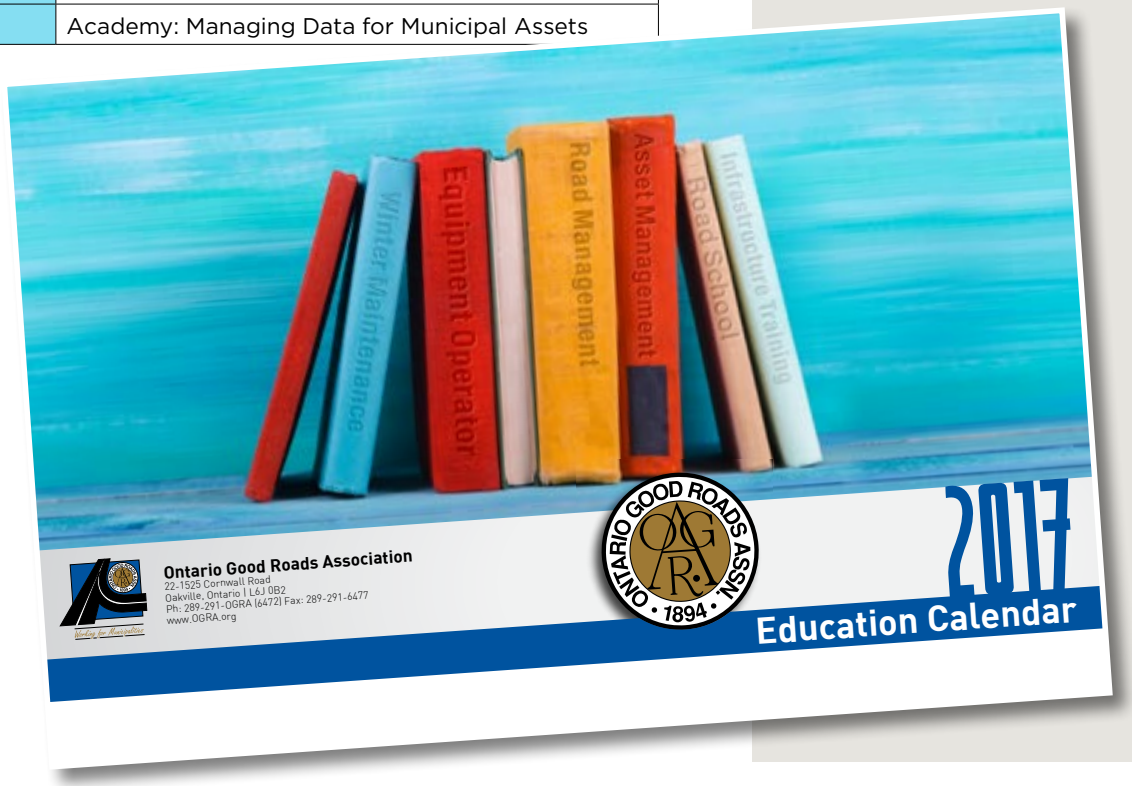
2017

January 16-20	TM42—Watermain Design
January 16-20	TM32—General Inspection
January 23-27	TM33—Scott McKay Soils & Technology
January 30—February 10	TM36—Scott McKay Bituminous Technology (Two Weeks)
February 6-10	TM43—Sewer & Watermain Construction Inspection
February 13-17	TM35—Scott McKay Concrete Technology
February 22	Introduction to Wastewater Pipelines' Construction, Condition Assessment, and Renovation using Trenchless Construction Methods
February 23	Introduction to Potable Water Pipelines' Construction, Condition Assessment, and Renovation using Trenchless Construction Methods
March 6-10	TM31—Storm Sewer Design
March 6-10	TM46—Advanced Sewer & Watermain Construction Inspection
March 20-24	TM37—Road Design: Intersections
March 27-31	TM30—Road Design: Geometrics
March 27-31	TM41—Sanitary Sewer Design
March 27-31	Academy: Managing Data for Municipal Assets

Working for Municipalities

Note: Many of the courses listed—and other OGRA courses—are either mandatory or elective for AORS Certified Road Supervisor (CRS) Public Works professional development program. These courses are a win/win/win therefore if you attend. Why? Because a) you gain additional continuing education and develop your profession; b) your employer gains a more knowledgeable and motivated employee and c) AORS and/or OGRA gain a push toward their affiliated educational mandate goals.

All courses held in Mississauga



Legislation/Regulations Affecting Public Works

UPDATE

PROPOSED MUNICIPAL ASSET MANAGEMENT REGULATION

AORS reached out directly to the Ontario Minister of Infrastructure to get an update on the proposed Municipal Asset Management Regulation.

Municipal Infrastructure Strategy

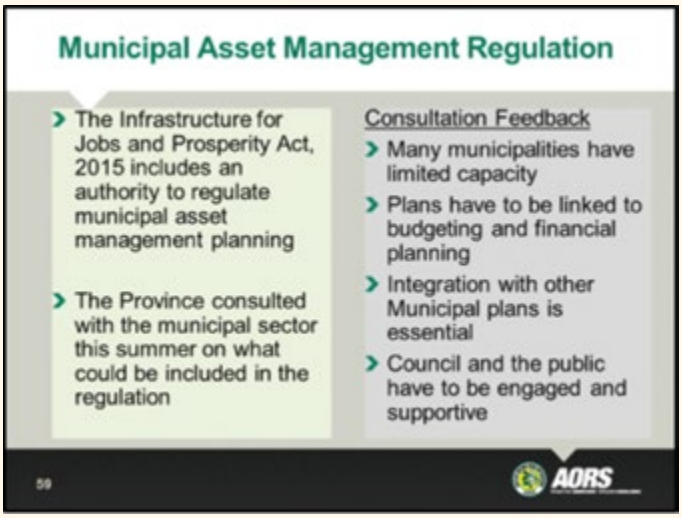
Since 2012, the province's Municipal Infrastructure Strategy has provided funding to small, rural and northern municipalities to help address critical projects and provide support for municipal asset management planning. As part of this strategy, the province has required municipalities requesting infrastructure funding to demonstrate a progressively greater commitment to asset management.

Asset Management Planning Regulation

- While municipalities in Ontario have made excellent progress in developing asset management plans, significant differences remain between the completeness, level of detail and methodology used to develop plans.
- To help address this, the province is developing a proposed municipal asset management planning regulation under the authority of the Infrastructure for Jobs and Prosperity Act, 2015.
- The goal of a proposed regulation would be to build on the progress municipalities have made and promote standardization and consistency, while providing flexibility for municipalities to create plans unique to their circumstances.
- The province consulted with municipalities this past summer on what a proposed asset management regulation could look like. Over 330 individuals participated from over 220 municipalities and other organizations.
- The tentative timeline for the proposed regulation to come into effect is mid-2017. Compliance would not be required until at least a year after any regulation comes into effect, and timelines will be consulted on through the forthcoming Regulatory Registry posting.

Preparing for the Regulation

- Since municipalities have been following the province's Guide for Municipal Asset Management Plans since 2012, the proposed regulation would look to build on these efforts. This would help continue the progress municipalities have already made.
- The province will continue to keep municipalities informed of the ongoing work on the proposed regulation, and ensure that appropriate information is communicated to municipalities well in advance of the proposed regulation coming into effect.
- As work continues, municipalities can visit Ontario.ca/municipalassets for more information.



"Our government recognizes the importance of improving asset management planning in municipalities, and that a new regulation could help us advance this work. Through recent consultations, we heard from stakeholders about their challenges and the importance of ensuring a return on investment for smaller communities. Ontario is committed to making sure these themes are captured in the development of the new regulation, with the goal of improving long-term infrastructure planning for all." Bob Chiarelli, Minister of Infrastructure

PRESIDENT'S MESSAGE continued from page 1

Your regular letter to members is a new way to communicate with our associates. How did you come up with the idea? What kind of feedback have you received about these messages?
The regular letter I have been sending out was honestly started out of "guilt" that I felt. I have become great friends with many Directors and wanted to attend every meeting across the province. This is just not possible. I thought maybe by taking the time to show my support through pen and paper our members would see that first I care, and second, we are in this together. I was delighted by the feedback; people are taking the time to pass on my messages about the things I've seen and learned throughout my travels. In the end I am the one who has learned the most!

The AORS President is responsible for keeping our Strategic Plan ('The Road to Excellence' 2015—2019) in focus. How are we doing with our strategic priorities?
We are on target with our priorities. What I would like to see happen at the Local Association level is more discussion around the priorities. Most of our priorities involve communication to some degree and the more we convey that message the more people will become aware of our direction. Listen, Learn, Participate, Grow.

AORS STRATEGIC PLAN, 2015–2019
THE ROAD TO EXCELLENCE
STRATEGIC OBJECTIVES

1. Leverage Strategic Partnerships to achieve broader goals
2. Prepare AORS and our members for the upcoming Demographic Shift
3. Strengthen our Communication & Advocacy Capabilities
4. Help our Local Associations increase and engage their membership
5. Build Corporate Capacity to achieve our goals
6. Improve our IT Proficiency and Strategy
7. Continue to deliver Education Programs that meet our members' expectations

What will be your main priority over the remainder of your term?
I have taken the time to look at other Associations; their successes and executive heirarchy. I have noticed that we have never had a female Director. I know historically the majority of roads department senior positions were held by men but this is quickly changing. It would fill me with great pride if a Local Association had an eager women in its ranks who wanted to make AORS history by joining the BOD this coming December when most of our Local Association elections are held.

We are only a few months away from the next AORS Municipal Trade Show (Perth East Recreation Centre/Perth County). How are the preparations going for this event?
Things are going great! They are organized and looking forward to showcasing their community. I know this Tradeshow will attract many new visitors. I want Local Associations to think BUS TRIP!

The next AORS BOD meeting is at the OGRA Convention (February 26th—March 1/2016). We would like good attendance from our members. What are the main attractions for our members at this event?
I have not seen the agenda or workshop schedule yet but our members are always looking for roads related seminars. Getting away from work is getting harder and harder by the year. If we Roads Professionals can find value in learning opportunities we then can justify to our councils why attendance is so important.

Dennis O'Neil (AORS President 2009) is AORS new Member Services Coordinator (a great hire btw!). What are the recruitment plans to complement this important job Province-wide?
My advice was to jump in with both feet! Make contact with members and learn as much from Graham as you can before he departs.

AORS training programs remain successful in 2016. How can we continue to provide relevant, timely programs and ensure that we listen to feedback and adjust accordingly?
We have discussed this at the education committee level. We need to ensure that Municipal Managers also have an opportunity for feedback. We also need to investigate opportunities when there is going to be a large turn over through retirements within a geographical area. We must make sure our AORS members have accessible training when needed.

What are your winter operations responsibilities with Brant County? Are you trying any new technologies, techniques or materials this winter?
My winter responsibilities like many of my peers switches to snow and ice management over the winter months. The County of Brant is a very service oriented Municipality, so we are constantly looking for ways to improve our resident's lives through sound road management practices.

What key piece of advice will you pass on to AORS incoming President (Kevin Boucock, Town of Fort Erie)?
The same that was given to me: "Have fun; it goes fast!". I will add one other thing though that not everyone gets to see. Shirley, Cheryl, Graham, Dennis and John are great support and confidence boosters. So when in doubt grab the phone. They will be a huge part of your success.

Like you there are lots of hunters amongst your public works peers. Is your trophy shelf full from your 2016 game chasing exploits?
Yes this is a common ground that I fortunately share with many of my colleagues. As I type this some of our members are sharing a good meal and great stories at moose camp while others are bringing up their deer hunting gear from the basement. Whatever your enjoyment is during your down time make the best of it! When you have these moments make sure you share them with friends and family as they are the ones we protect by doing our very important jobs the rest of the year.

AORS OPPORTUNITY

SPOTLIGHT 2017
MUNICIPAL DIRECTORY OF PRODUCTS & SERVICES

Over the next few weeks we will print over 4000 copies of the Spotlight and mail 2000+ copies to members/contacts across Ontario.

The 31st edition of this popular publication includes:

- 90+ public works supplier product and service categories
- 33 local association (LA) key municipal contact directories
- 33 LA's secretary contact information
- 100's of Ontario and Canadian supplier advertisements listed alphabetically and by product category
- Important AORS historical information
- Long-term advertiser lists (copper 5-9 years), silver (10-14 years), gold (15+ years), platinum (all 29 issues).

AORS encourages our Municipal and private sector members to pick up a copy of this informative and useful publication. The Spotlight is mailed to every (444) Ontario Municipality, AORS membership and copies are distributed at trade shows, conferences, workshops etc.

"As co-chair of the Spotlight Committee I would like to thank the Spotlight Committee members for all their hard work and dedication in successfully launching the 31st edition of Spotlight. Also thank you AORS suppliers for your continuing support. Without you we would not be able to produce ,supply and deliver 4000 copies of the most useful tool a Municipal employee would ever need. Remember when buying from our suppliers let them know...You saw their ad in the Spotlight Magazine."
LARRY MADDEAUX, CRS-I (DURHAM REGION PWA, AORS REPRESENTATIVE)

2017

COMING EVENTS

February 26–27: AORS BOD & AGM (in conjunction with OGRA Conference)

June 7-8: AORS Municipal Public Works Trade Show, Milverton ON (hosted by the Perth County Road Superintendents Association) http://www.aors.on.ca/Events/AORSTradeShow.aspx

June 22-23: AORS BOD and Local Association Workshop (Barrie)

September 21-22: AORS BOD and Suppliers Meeting (Perth)

Local Associations are urged to avoid these dates when scheduling their own meetings and events, and coordinate meeting dates with adjacent associations to accommodate Supplier members who travel to attend several meetings. Directors are encouraged to attend all Board meetings or send a representative from their Local Association.

January 10–12: Landscape Ontario Congress Conference Toronto ON https://locongress.com/conference

January 29–31: ROMA Annual Conference Toronto ON. www.roma.on.ca/Events/2017.aspx

February 26–March 6: OGRA Conference Toronto ON. http://ograconference.ca

May 2-5: Ontario Small Urban Municipalities Conference and Trade Show Blue Mountains ON. www.osum.ca/Events

END OF A GOOD RUN

This edition of the AORS 'Advance' marks the end of my run (10 years) as the 'unofficial' editor of 'the newsletter for Ontario's public works professionals'. Through this publication we communicate our Local Association/LA members continued commitment to provide essential services to their communities; we highlight AORS training and professional development success stories and we report AORS Board of Directors on-going work to keep the organizational strategic priorities on track. In other words, this is an important publication!

I am confident that the future of 'Advance' is in good hands with the Education Committee. But they need your grass roots stories and LA information to make the content meaningful. Please keep sharing your good news with your Provincial public works colleagues in the 'Advance'.

Thank you to Doug Jackson (No2 Pencil Creative; https://no2pencil.ca/) who—over the last 10 years as well—used our messages and images to create a stunning graphical layout in the newsletter. More importantly, his artistic style and vision was key to AORS high profile visual corporate 'brand' growth over the last decade.

GRAHAM ZEISNER, CRS-S
AORS TRAINING COORDINATOR

Introducing Dennis O'Neil CRS-S
Member Services Coordinator

Dennis O'Neil began his municipal career with the Township of Chatham in 1985 as an operator. During 13 years with Chatham Township he attended many OGRA and MTO courses and obtained his Drainage Superintendents designation in 1987. In 1998 he accepted the Public Works Manager position with the Township of East Zorra-Tavistock responsible for winter control, construction and maintenance activities. He received his CRS designation in 1999.

In 2011 he was promoted to Director of Public Works and Development adding building and property development to his duties. He retired in August 2016 with just over 30 years in Municipal public works. He was heavily involved in the Oxford County Road Supervisors Association serving as President for several years. He became a member of the AORS Board of Directors in 2003, Education Committee Chairman (2012-16) and was President in 2009.

Dennis hit the ground running in September 2016 and is looking forward to serving our membership throughout Ontario.

DENNIS O'NEIL, AORS MEMBER SERVICES COORDINATOR

YOUR PROFESSIONAL ASSOCIATION

LEARN MORE ABOUT AORS AT OUR WEBSITE www.aors.on.ca

AORS

RECYCLED PAPER

Circulation: 1400 copies

Published by
Association of Ontario Road Supervisors (AORS)

ATTENTION READERS:
Please send comments, new ideas or suggestions to: **Education Committee**

Chairman: Joël Yusko
Members: Mike Alcock, Kevin Boucock, John Cane, Greg Demers, Kevin Englehart, Peter Koppisch, John Maheu, Dennis O'Neil, Darrell Townsend, and Graham Zeisner.

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