

# SUPERVISOR DUE DILIGENCE



**Course Overview** The mystery of due diligence is unraveled in this unique one-day course! This training program was developed and is instructed by a former Ministry of Labour Inspector and Inspectorate peer trainer. Attendees are provided with simple, actionable strategies, methods and information they need in order to effectively perform within the regulatory safety environment.

**Who Should Attend:** Managers, supervisors and anyone who has responsibility for the health and safety of a workforce.

## Topics Covered

- ▶ The real financial costs of safety
- ▶ IRS from the inspector's point of view
- ▶ Employer Responsibilities under the OHS Act
- ▶ Supervisor Responsibilities under the OHS Act
- ▶ OHS Act Fines and Penalties
- ▶ Roles of the MOL and Safety Partners
- ▶ How does a supervisor achieve "Due Diligence"?
- ▶ Health and Safety Program concept and methods
- ▶ Discipline including in a union environment
- ▶ Hazard Identification and Control Methods
- ▶ Supervisor Note Taking
- ▶ Powers of a MOL Inspector

**Learning Objectives:** At the completion of this course attendees will understand their role and legal duties, explain the Internal Responsibility System (IRS), identify health and safety responsibilities, recognize the importance of standards, policies and procedures, explain the need for reporting, monitoring and enforcement and describe the need for workplace inspections.

**Evaluation/Documentation:** For due diligence purposes, each participant who completes this training program will receive a certificate of completion.

**About the Facilitator:** Developed and delivered to you by **Ground Force Training Inc.**