

SEASONAL/CASUAL/ TEMPORARY EMPLOYEE TRAINING PROGRAMS



Things you should know when hiring THESE staff!

They have the same rights as other employees under the *Employment Standards Act (ESA)* and the *Occupational Health & Safety Act (OHSA)*. In their first 4 weeks on a new job they are up to 4 times more likely to be injured than at any other time on the job.

Courses Available:

- ▶ Ride-on mower
- ▶ Skid steer loaders
- ▶ All terrain utility style vehicles (ATUV)
- ▶ Snow plow
- ▶ Defensive driving
- ▶ Driver awareness program
- ▶ Safe backing
- ▶ Pre-trip inspections

For course descriptions, please refer to the table of contents.

The 3 main components of each course are:

- ▶ 1. Classroom training
- ▶ 2. Practical “hands-on” training
- ▶ 3. Evaluation and assessment

Practical/Seat Time

This is the practical, hands-on (i.e. ‘seat time’) portion of the training. Each course is vehicle specific and includes a hands-on pre-trip inspection, controls review and post operation procedures.

Note: *Ground Force is always prepared to train on equipment and/or vehicles or cover specific topics, customized to your individual requirements.*

Evaluation/Documentation: Theory exam (multiple choice), oral exam (by instructor) and/or practical exam (on equipment). Each successful participant will be provided a certificate of completion; employer will receive a written operator training summary.

About the Facilitator: Developed and delivered to you by **Ground Force Training Inc.**