

THE AORS VALUE PROPOSITION

To all those invested in public works training and professional development, AORS aims to meet the needs of our Members by providing the following:

- ▶ 50+ training courses designed and delivered through a variety of options/formats
- ▶ Cooperative Local Association/LA (i.e. close-to-home) programs to reduce fees for courses, seminars and professional development programs
- ▶ Customized adult 'peer to peer' learning experiences to accommodate specific needs
- ▶ Strategic cooperative agreements with other professional and private sector organizations (e.g. OGRA, OPWA; see pg. 5) to deliver a wide range of cost-effective, high-quality programs
- ▶ Volunteer Education Committee and Certification Board to organize and approve all training and professional development programs
- ▶ Professional training and human resource development staff committed to quality control and on-going improvement
- ▶ Public works career professional development paths with clear guidelines to ensure verification of public works expertise and improved employability

60+

**TRAINING
PROGRAMS**



1600+

MUNICIPAL MEMBERS
IN ONTARIO

\$

SAVE

ON TRAINING
& EDUCATION

AORS PUBLIC WORKS TRAINING & CERTIFICATION SOLUTIONS

“ Anyone who stops learning is old, whether at twenty or eighty. Anyone who keeps learning stays young. The greatest thing in life is to keep your mind young.”

-Henry Ford

Thank you for your interest in the AORS 2019 Training and Professional Development Program catalogue. Our courses are designed specifically to help Municipalities and private sector companies address their public works training and certification needs. Through the following variety of options/formats we can accommodate diverse learning styles:

Options

AORS partners with several companies, associations and educational institutions (e.g. colleges) to design and deliver training for individual or groups of employees. Through AORS Public Works Learning Solutions you can:

- ▶ Select an existing AORS seminar for delivery to your site ('in-house')
- ▶ Select an existing AORS seminar delivered within close proximity to your site
- ▶ Customize a learning experience to address your specific needs.

Formats

- ▶ Seminar (Classroom only)
- ▶ Seminar & Practical (Blended classroom & field)
- ▶ Technical schools
 - Gravel Road School
 - Winter Maintenance School

- ▶ Workshops
- ▶ Refresher courses

Advantages

AORS Public Works Learning Solutions provides multiple advantages for one or one hundred employees who have the same learning need.

What is included in a Public Works Learning Solutions Program?

- ▶ **Customization**—Most seminars can be tailored to address your Municipal/private sector specific training objectives.
- ▶ **Administrative Coordination**—AORS staff contracts with the instructors, supplies all course materials, and provides attendance and evaluation forms as well as post-course certificates of completion. AORS also provides back-up training records and documentation.

- ▶ **Pre-training Conference Call**— AORS arranges a conference call with the instructor and/or relevant company representatives to ensure that everyone understands the training that is to be provided and the desired learning outcomes. This is also a great opportunity to discuss customization.
- ▶ **Certificates of Completion & Continuing Education Units (CEU)**— AORS awards Certificates of Completion to all attendees and Continuing Education Units for specific courses. One CEU is granted for every 10 learning contact hours.

Our highly regarded education, training and professional development partners include:

- ▶ **Ground Force Training Inc.**
- ▶ **Greg Pfaff—Greg Pfaff Educational Services Inc.**
- ▶ **Dan Ferguson—D.C.F. & Associates Compliance Inc.**
- ▶ **Ontario Good Roads Association (OGRA)**

- ▶ **Ontario Public Works Association (OPWA)**
- ▶ **Lorne Bellamy**
- ▶ **Toronto Region Conservation Authority**
- ▶ **Ontario Chapter of the Solid Waste Association of North America (SWANA)**

AORS needs the continued support of our 32 Local Associations to host these training programs.

To host an AORS training seminar contact:

Dennis O’Neil
Member Services Coordinator
Cell: (519) 405-0062
dennisonel@aors.on.ca

OR

Michelle Poirier
Support Services Coordinator
Cell: (613) 583-4024
michellepoirier@aors.on.ca
www.aors.on.ca



AORS is Ontario’s ‘five star’ training, professional development and accreditation organization. That means that our courses will always be:

- ★ close-to-home
- ★ relevant
- ★ cost-effective
- ★ timely and
- ★ provided by a professional public works organization.

That is AORS planning, legislative and constitutional mandate!