



Executive Director



As Executive Director, John Maheu is responsible for evolving the numerous AORS programs, products, partnerships and services while respecting the traditions of 50+ years of history and continuing the momentum of the past decade.

John has wide-ranging experience in operations, business growth, strategy, governance, policy, procedures, R&D, quality assurance and association leadership. Prior to joining AORS, John spent 13 years with Canadian Standards Association (CSA), where he held progressively responsible management positions related to standards development, product testing and certification, and business development.

Previously, John was with the Ontario Ministry of Transportation (MTO) where he held a number of engineering positions related to bridge and highway design, evaluation and rehabilitation, and asset management.

John is married with 2 daughters. He calls Burlington home, but spends a lot of time on the road visiting AORS' 33 Local Associations.

Administrative Coordinator



Cheryl Leitch joined AORS in 2011 as AORS part time Administrative Assistant. In 2015 she took over the full time role of Administrative Coordinator. As Coordinator she oversees the daily activity at AORS' office in Thorndale, Ontario while working alongside the Administrative Assistant.

Cheryl graduated from school with a legal secretarial diploma and then later returned to school to complete a seven year bookkeeping and accounting program.

She has spent much of her career in an office environment. In this time she has gained many years of administrative, bookkeeping and accounting experience. She looks forward to putting this experience to work for AORS while scheduling and organizing various meetings, preparing committee reports and notes, managing office correspondence and mail, maintaining computer data records for membership, managing the CRS certification process, responding to enquiries and correspondence. As well, she is responsible for office inventory, shipping/receiving and most importantly budget account administration.

Cheryl lives with her husband in St. Marys and when she is not camping, she loves to spend time with her 3 children and 3 grandsons.

Administrative Assistant



Sharyl King joined our staff in May, 2017, to learn the ropes from Shirley Dufton, who retired in June, 2017. She has spent her whole working career in an office environment, having spent over 20 years working for a fuel supplier in dispatch and service. From that job, she also went on to a contract position at the University of Western Ontario, so she has lots of experience in the Administrative Field.

Sharyl lives with her husband and young daughter just a few miles from our Thorndale office, and is looking forward to working with the staff and Board of Directors at AORS.

Member Services Coordinator



Dennis O'Neil began his municipal career with the Township of Chatham in 1985 as an Operator. He worked with Chatham Township for 13 years over which time he attended many OGRA and MTO courses as well as obtaining his drainage superintendents designation in 1987.

In 1998 Dennis accepted a position with the Township of East Zorra Tavistock as Public Works Manager. Here he was responsible for all aspects of public works including winter control, construction and maintenance activities. He received his CRS designation in 1999.

In 2011 Dennis was promoted to Director of Public Works and Development when he also became Township Drainage Superintendent and assumed responsibility for overseeing development and buildings. He retired August 19th 2016 with just over 30 years in public works.

Dennis has been heavily involved in the Oxford County Road Supervisors Association and served as President for several years. He became a member of the AORS Board of Directors in 2003 and was President of AORS in 2009. He has been involved with many AORS committees including Chair of the Education Committee for the past several years.

Support Services Coordinator



After completing a 3-year Business Administration – Management diploma from St. Lawrence College, Michelle Poirier began her professional career with Transport Canada in 1992 as a Flight Service Specialist (FSS), ensuring aviation safety from the tower at the Kingston airport. Over the next ten years, as Transport Canada gave way to NAV Canada, Michelle gained experience as a FSS while transferring to different locations throughout Ontario.

In 2001, Michelle made a move to the training facility in Cornwall and accepted a position as FSS Instructor. Over the next ten years Michelle took on increasingly progressive roles within the company including Course Director, Supervisor, Manager of FSS Training, and in 2008 Michelle made a move to Winnipeg as Manager of Training for the central region of Canada.

In 2012, Michelle made the decision to retire from NAV Canada. Since then, Michelle has travelled, learned how to ride a horse, completed a 2-year Teacher / Trainer of Adults certificate from Conestoga College, and delivered mail for Canada Post. She has also done event planning for various charities, managed vacation and rental properties, learned how to teach yoga to kids, and moved back to the Kingston area.

Michelle has recently accepted the AORS Support Services Coordinator position and is looking forward to bringing her diverse skill set to the job of supporting its members through education, information, and the exchange of ideas.