

Melvin Dale

Vermont Pow





AORS History

The strength and success of AORS today can be traced back to May 11th, 1959 and a presentation given by the late Mr. Vermont Pow, Road Superintendent, Southwold Township, Elgin County at the first T.J. Mahony Road School in Toronto. Mr. Pow and his Elgin County associates had formed their own Road Superintendents Association in 1946. Grey County and Middlesex County had organized similar associations in 1958 and 1959 respectively. Vermont and his colleagues envisioned a Provincial organization. On May 8th, 1961 a draft constitution was prepared and Mr. Pow was elected as the first President, Ontario Road Superintendents Association (renamed in 1972/98). Melvin Dale, Road Superintendent, Westminster Township/Middlesex County was appointed Secretary-Treasurer. The following dates and events are acknowledged to be significant in our history:

- **1961** 25 Road Superintendents met to discuss forming an Ontario Association on February 20, 1961.
- At the University of Toronto a tentative constitution was tabled and approved for the "Ontario Road Superintendents Association" on May 8, 1961.
- Vermont Pow was elected as the 1st President and Melvin Dale was elected as the 1st Secretary-Treasurer.
- **1964** Special committee appointed to prepare a revised edition of the 1957 D.H.O. (Department of Highways of Ontario) Maintenance Manual to a Maintenance Manual for Road Superintendents.
- **1965** T.J. Mahony Road School moved from University of Toronto to Guelph University.
- **1966** First Northern Road School held in Dryden, North Bay and Huntsville.
- **1970** The question of certification of a Road Superintendent was discussed. A committee was formed to discuss with O.G.R.A. and D.H.O. They felt they should not get involved with certification of road superintendents at the present time.
- **1972** Association name was changed from the "Ontario Road Superintendents Association" to the "Association of Ontario Road Superintendents" on February 21, 1972.
- Association decals for cars and trucks were ordered.
- **1973** Melvin R. Dale C.S.T., Road Superintendent and Public Works Manager for Town of Forest was the first Road Superintendent elected president of the Ontario Good Roads Association.
- **1974** A.O.R.S. request O.G.R.A. to consider long service certificates.
- **1984** A.O.R.S. first convention display.
- **1986** Michael Woodcroft heads up feasibility taskforce for the certification program for Road Superintendents and presented the benefits of certification at the annual General Meeting

- **1993** A.O.R.S. is incorporated.
- Don Dean is hired as Chief Administrative Officer.
- Gold Certification rings are available.
- **1994** A.O.R.S. held its first Provincial Safety Truck Roadeo.
- First one-day seminar is held at Ridgetown Agriculture College.
- Code of Ethics plaques are given out to all members.
- Full time Administrative Assistant hired. (Shirley Dufton)
- **1995** Long Term Service Awards presented to members with over 15 years of supervisory service.
- **1996** An Act respecting the Association of Ontario Road Superintendents receives Royal Assent on April 25.
- Certification "working" rings available.
- **1997** A.O.R.S. website developed.
- **1998** Name change to "Association of Ontario Road Supervisors." Approved by membership at February Annual meeting.
- Ontario is divided into 4 zones for Trade Show.
- **1999** Promotional 5th wheel trailer is purchased.
- **2000** Obtained trailer for truck roadeo equipment.
- Spotlight Buyers Guide includes Membership Directory for 1st time.
- **2001** Don Dean retired in September.
- Bryan Clarke hired as Chief Administrative Officer.
- **2002** Board of Directors mandate increase in educational programs as required locally.
- **2004** Van purchased for use by C.A.O.
- Certificates of Participation given to drivers at roadeos.

- First Trade Show and Suppliers Day held on April 16, by Huron County Road Superintendents Association.
- M.T.O. (Ministry of Transportation of Ontario) awarded A.O.R.S. their first grant.
- Membership cards issued to all associations.
- First publication of "Spotlight" Buyers' Guide.
- **1988** Association of Ontario Road Superintendents adopted a formal Code of Ethics for its members.
- Certification program started with 54 road superintendents certified.
- First newsletter published.1991 Ross McKenzie became first fulltime Executive Director for A.O.R.S. (deceased 1993)
- First permanent A.O.R.S. office at Thorndale, Ontario.
- Part time clerical help hired. (Shirley Dufton)

- Active Charter Member certification certificates (15 years) presented at Annual Meeting.
- Code of Ethics reviewed and updated.
- Employment of first dedicated Training Coordinator (Graham Zeisner)
- First comprehensive training and professional development booklet printed. Total CRS accreditations reach 1000.
- Part time Administrative Clerk hired (Becky Bates).
- Corporate Directors/Board of Directors position descriptions developed and approved. Constitution revisions approved.
- Employment of first Support Services Coordinator (Mick Scott).
- Over 65 Training Courses offered in AORS Training Program.
- AORS 50th Anniversary Year with celebrations planned throughout the year.