



# OPERATOR AND DRIVER COMPETENCY ASSESSMENT

Pre-training assessment of drivers and/or operators is a vital tool in the Due Diligence process. Ground Force Training Inc. certified trainers document competency in specific categories, skills and sub-skills. Equipment operator competency assessments are task, equipment and location specific to ensure a comprehensive evaluation. This service is important to focus your training program and to maximize return on your training investment.

## Assessments are required for the following reasons:

- ▶ To determine operator ability prior to training or promotion
- ▶ To establish a benchmark or starting point after a training program
- ▶ To determine the need for remedial training after an incident
- ▶ To determine an operator's level of competency

## Driver Assessments

Driver assessments verify the risk status of drivers. Using a combination of

pre-driving checks and on-the-road practical driving sessions Ground Force Training Inc. instructors accurately evaluate driver skills. This culminates in a detailed report incorporating recommendations for remedial action where necessary.

- ▶ Target 'at risk' drivers for training opportunities to remedy faulty driving habits
- ▶ Reduce accident rate/vehicle abuse due to faulty driving
- ▶ Reduce fleet operating costs through improved maintenance and increased efficiency
- ▶ Assist in an employee's progression plan to address short falls due to turnovers and promotion
- ▶ Meet your 'duty of care' obligations under *Occupational Health and Safety Act* legislation

**About the Facilitator:** Developed and delivered to you by **Ground Force Training Inc.**